

# Annual Meeting of the Council of the London Borough of Barnet

TO BE HELD ON

TUESDAY 21ST MAY, 2013 AT 7.00 PM

VENUE

HENDON TOWN HALL, THE BURROUGHS, NW4 4BG

AGENDA



ASSURANCE GROUP

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Agenda  
Tuesday 21st May, 2013

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2.	Election of the Mayor	
3.	Minutes of the meeting held on 16 April 2013	1 - 50
4.	Apologies for Absence	
5.	Declarations of interest	
6.	Official Announcements	
7.	Report of the Leader of the Council - Delegation of Executive Functions	To Follow
8.	Noting of the appointment of the Leader of the second largest Political Group as the Leader of the Opposition	
	<b>To consider any other business dealt with in Part 4 at an Ordinary Council meeting, as follows:</b>	
9.	Report from Cabinet - 18 April 2013: Barnet Children and Young People Plan 2013-16	51 - 72
10.	Report of the Head of Governance	73 - 88

Andrew Nathan, Head of Governance  
Building 4, North London Business Park, Oakleigh Road South, N11 1NP

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## Minutes

OF THE MEETING OF THE COUNCIL OF THE LONDON BOROUGH OF BARNET  
held at Hendon Town Hall, The Burroughs, NW4 4BG, on 16 April 2013

### AGENDA ITEM 3

#### PRESENT:-

The Worshipful the Mayor (Councillor Brian Schama)  
The Deputy Mayor (Councillor Kate Salinger B.Ed (Hons))

#### Councillors:

Maureen Braun	Anne Hutton	Lisa Rutter
Alex Brodtkin	Andreas Ioannidis	Brian Salinger
Pauline Coakley Webb	Geoffrey Johnson	Gill Sargeant
Dean Cohen	Julie Johnson	Joan Scannell
Jack Cohen	Sury Khatri (Hons) MSc	Alan Schneiderman
Melvin Cohen	David Longstaff	Daniel Seal
Brian Coleman FRSA	John Marshall	Mark Shooter
Geof Cooke	Kath McGuirk	Agnes Slocombe SRN, RM
Alison Cornelius	Arjun Mittra	Ansuya Sodha MBA (Middx)
Richard Cornelius	Alison Moore	Cert Ed, DipM (CIM) AMBA
Tom Davey	Graham Old	Stephen Sowerby
Barry Evangeli	Charlie O'Macauley	Andrew Strongolou
Claire Farrier	Bridget Perry	Andreas Tambourides
Anthony Finn BSc (ECON) FCA	Wendy Prentice	Joanna Tambourides
Eva Greenspan	Sachin Rajput	Daniel Thomas
Andrew Harper	Robert Rams	Reuben Thompstone
Helena Hart	Barry Rawlings	Jim Tierney
John Hart	Hugh Rayner	Rowan Quigley Turner
Ross Houston	Colin Rogers	Zakia Zubairi

#### Apologies for Absence

Councillor Anita Campbell	Councillor Susette Palmer
Councillor Brian Gordon	Councillor Darrel Yawitch
Councillor Lord Palmer	

#### 1. PRAYER - THE MAYOR'S CHAPLAIN, RABBI SCHOCHET

The Mayor's Chaplain offered prayer.

#### 2. SUSPENSION OF STANDING ORDERS AND TIME EXTENSION

Under Council Procedure Rule 14, The Worshipful the Mayor moved suspension of the provisions of Council Procedure Rule 3.2 to allow for Part 1 to be extended by 30 minutes to enable Members to speak and pay tribute to Baroness Thatcher who had passed away on 8 April 2013.

**RESOLVED - The provisions of Council Procedure Rule 3.2 be suspended to allow for Part 1 to be extended by 30 minutes to enable Members to speak and pay tribute to Baroness Thatcher who had passed away on 8 April 2013.**

The Worshipful the Mayor further informed Council that as a consequence of this time extension he would, if required, be extending the period for the transaction of business in Part 4 to 10.30pm.

**3. MINUTES OF THE MEETING ON 22 JANUARY 2013, EXTRAORDINARY AND ORDINARY MEETING ON 5 MARCH 2013**

**RESOLVED - The minutes of the meeting on 22 January 2013 and Extraordinary meeting and Ordinary meeting on the 5 March 2013 were approved.**

**4. DECLARATIONS OF INTEREST**

<b>Member:</b>	<b>Subject:</b>	<b>Interest Declared:</b>
Councillor Ross Houston	3.5 - Non-Executive Business Item  Your Choice	Pecuniary interest. Councillor Houston is a Council appointed Director on The Barnet Group Board. Councillor Houston withdrew from the Chamber during the discussion and voting on this item.
Councillor Brian Salinger	2.1 - Questions to the Leader and Cabinet	Non pecuniary interest. Councillor Brian Salinger is a Governor of Moss Hall School.

**5. OFFICIAL ANNOUNCEMENTS**

**Dr Arun Ghosh**

The Worshipful Mayor expressed great sadness in announcing the death of former West Hendon Councillor, Dr Arun Ghosh, who passed away on Friday 29 March, 2013.

Dr Ghosh was elected to the Council in 1998 and served for eight years until 2006.

As Councillor, Dr Ghosh served on a number of the Council's Committees including;

- Welsh Harp Joint Consultative Committee
- Health and Social Care Overview and Scrutiny Committee
- Appeals Committee
- Education and Children Overview and Scrutiny Committee
- Corporate Health Safety and Welfare Committee;

He remained active within the local community. The Mayor reported that the Council's thoughts were with Mrs Ghosh and family at this sad time.

Councillor Ansuya Sodha and Councillor Richard Cornelius spoke in tribute to Dr Arun Ghosh.

### **Baroness Thatcher of Kesteven**

The Worshipful Mayor expressed great sadness in announcing the death of Baroness Thatcher, who passed away on 8 April 2013. The Worshipful Mayor paid tribute to Baroness Thatcher. She was elected Member of Parliament for Finchley and Friern Barnet in 1959 and served as its MP until 1992. She was Prime Minister of Great Britain and Northern Ireland between 1979 and 1990 and the first ever woman to hold that office.

On 6 February, 1980 she was awarded the Freedom of the Borough after 20 years of 'Dedicated Service', in a ceremony held at Hendon Town Hall.

Amongst the guests present at the ceremony were Baroness Thatcher's husband Denis; the Deputy Lieutenant, Colonel F. E. Wilkins; the MPs for Hendon South and Chipping Barnet, Peter Thomas and Sydney Chapman; Mr. Roland Freeman, Finchley's GLC representative; and Councillor Christopher Walford, the Mayor of Kensington and Chelsea.

The casket containing the scroll of the Freedom was designed and made by Mr Gerald Lattice and pupils of Woodhouse School.

There was congratulation for Mrs Thatcher from the Mayor, Councillor Mrs. Rita Levy; from Council leader Leslie Pym; from Councillor Mrs. Edna James and from Councillor Bill Hart.

During the ceremony she gave thanks to those who selected her in 1959. Special mention was given to Alderman Alfred Pike, a former Mayor of Finchley and a Freeman; Mr. Bert Blatch, a former local newspaper editor; Councillors Victor Usher and Bill Hart; Mrs. Ena Constable; Mrs. Betty Gibson and Mr. Gordon Bryson.

She spoke of the annual events she attended in her constituency, such as Finchley Rotary Club's dinner, and the Christmas meeting with pensioners. Even when no longer MP for Finchley, Baroness Thatcher's interest in Finchley and the Borough remained.

In 1992, Mrs Thatcher left the House of Commons. She was appointed a peeress in the House of Lords with the title of Baroness Thatcher of Kesteven and continued giving speeches and lectures across the world. In 1995, she became a member of the Order of the Garter, the highest order of knighthood in England.

Councillor Richard Cornelius, Leader of the Council; Councillor Alison Moore, Leader of the Labour Group; Councillor Jack Cohen, Leader of the Liberal Democrat Group; Councillor Brian Coleman; Councillor John Marshall; Councillor Jim Tierney; Councillor Helena Hart; Councillor Geof Cooke and Councillor Brian Salinger spoke in remembrance of Baroness Thatcher.

A minutes silence was held in remembrance of Dr Arun Ghosh and Baroness Thatcher.

## 6. RESOLUTION OF APPRECIATION

Councillor Kate Salinger the Deputy Mayor moved the following resolution:

“We the Members of the Council of the London Borough of Barnet, hereby express to The Worshipful the Mayor, Councillor Brian Schama, our appreciation of the excellent service he has rendered to the London Borough of Barnet as its Mayor during the period May 2012 to May 2013, and for the friendly and conscientious way in which he has performed the duties of that office.

We offer him our sincere gratitude for the concern that he has shown at all times in promoting the welfare of the Borough and its residents, particularly for his willingness to support the many organisations and individuals who called on his time and services during his Mayoralty.

We congratulate him on the success of his appeals for two charities; firstly Barnet Carers who currently help and support over five thousand carers. The funds raised this year will allow them to assist an increased number. Also Barnet Hospital –the money raised will be helping to pay for specialised ward equipment for patients with Alzheimers. I am sure you will agree that these are very worthy causes.

We compliment Councillor Brian Schama on the manner in which he has represented the Borough and upheld the dignity of his office when carrying out his Mayoral duties.

The Council also offers sincere and grateful thanks to the Mayoress, Mrs. Lynda Schama, for the support she has given to the Mayor during his year of office.

Councillor Brian Schama - you have indeed served us well.”

Council resolved that the foregoing resolution be engrossed over the common seal of the corporation and presented to The Worshipful the Mayor at the Annual Meeting.

## 7. ANY BUSINESS REMAINING FROM THE LAST MEETING

There was none.

## 8. QUESTIONS TO THE LEADER AND CABINET

These questions, together with the answers provided and the text of any supplementary questions and answers, are set out in Appendix 1 to these minutes

## 9. COUNCILLOR RICHARD CORNELIUS - WELFARE REFORM

Councillor Richard Cornelius moved the Administration Business Item and amendment in his name. Debate ensued. Upon being put to the vote, the amended Administration Business Item in the name of Councillor Richard Cornelius was declared carried.

**RESOLVED - Council welcomes the introduction of vitally important reforms to the welfare system by the Coalition government. With the welfare bill reaching a staggering £208 billion in the last financial year, Council recognises the urgent need to get this figure under control. However, Council similarly recognises the need for the system to become fairer in the process. Recent and high-profile cases**



have clearly demonstrated the pitfalls of a welfare system which entrenches families in a culture of dependency, with claimants becoming unable or unwilling to move into employment for fear of losing money. Council condemns this situation, greatly extended under the last Labour government, as chronically unfair to both claimants and taxpayers.

Therefore, Council welcomes measures which serve to incentivise and support employment by ensuring that work always pays. Council also understands that at a time when there are, nationally, thousands of people living in overcrowded accommodation, or awaiting social housing altogether, it is right that the taxpayer should no longer have to subsidise claimants in over-sized homes.

Council recognises that these – and those beyond - are significant changes and will therefore remain alert to mitigate any unintended consequences on the most vulnerable members of our community.

Council must though give its support to a welfare system which is becoming easier to understand, easier to administer and harder to abuse; a system which provides help for the most needy, support for those in work and an opportunity for people to escape the welfare trap.

Council therefore asks Cabinet to provide its support to the local implementation of these reforms – including through considered use of the Crisis Fund - and, further, to actively recognise and incorporate their principles when developing wider policy.

**10. COUNCILLOR ALISON MOORE - THE BEDROOM TAX**

Councillor Alison Moore moved the Opposition Business Item in her name. Debate ensued. Upon being put to the vote the Opposition Business Item was declared lost.

**11. VARIATION TO THE ORDER OF BUSINESS**

Councillor Joan Scannell, duly seconded, moved under Council Procedure Rule 10.2.2, that the order of business relating to Agenda Item 3 be varied so that Non-Executive Business Item 3.5 be heard first. Upon being put to the vote, the Motion was declared carried.

**RESOLVED – That the order of business be varied to allow Non-Executive Business Item 3.5 to be debated and voted upon in advance of votes being taken on the other Non-Executive Business Items on the Agenda.**

**12. COUNCILLOR BARRY RAWLINGS - YOUR CHOICE**

Councillor Barry Rawlings moved the Non-Executive Business Item in his name. Debate ensued. Upon being put to the Non-Executive Business Item in the name of Councillor Barry Rawlings was declared lost.

**13. COUNCILLOR ANDREAS IOANNIDIS - BRUNSWICK PARK HEALTH CENTRE**

Councillor Andreas Ioannidis moved the Non-Executive Business Item in his name. In accordance with Council Procedure Rule 31.5, the item was voted on without discussion. Councillors Barry Rawlings and Andreas Tambourides moved their amendments. Upon being put to the vote, the amendment in the name of Councillor Barry Rawlings was declared lost. Upon being put to the vote the amendment in the name of Councillor Andreas Tambourides was declared carried. Upon being put to the vote the substantive Non-Executive Business Item as amended by Councillor Andreas Tambourides was declared carried.

**RESOLVED - Council notes that the Brunswick Park Health Centre has been closed since January 2010, and despite being ready for the GPs to move into for some time, still remains closed.**

**Council notes the East Barnet Residents Association (EBRA) has been campaigning to try and get it re-opened so that the thousands of residents who need this Health Centre can have access to it. Council also notes that the Chairman of the Health Overview & Scrutiny Committee readily accepted the EBRA's request for this matter to be fully discussed at their next Meeting on 9th May 2013.**

**Council recognises the many representations already made by the Cabinet Member for Health to the NHS to ensure the Health Centre re-opens without further delay, as well as the co-operation of all the relevant Council departments in expediting matters. However, as responsibility for the development of Primary Care has now passed from NHS NCL to NHS England, Council now calls on the Cabinet member for Health to further encourage the London Regional Director of NHS England and the GPs concerned to get around the table and urgently take whatever steps are necessary to resolve any outstanding issues so that GP services can be restored to the Brunswick Park Health Centre without any further delay.**

**14. COUNCILLOR PAULINE COAKLEY WEBB - NLWA INTER AUTHORITY AGREEMENT**

Councillor Pauline Coakley Webb moved the Non-Executive Business item in her name. In accordance with Council Procedure Rule 31.5, the item was voted on with discussion. Councillors Brian Coleman and Dean Cohen moved their amendments. Upon being put to the vote the amendment in the name of Councillor Brian Coleman was declared lost. Upon being put to the vote the amendment in the name of Councillor Dean Cohen was declared carried.

**RESOLVED - Council notes that the North London Waste Plan (NLWP) is still undecided, with a number of possibilities under consideration.**

**Council notes the concerns of local residents and this will need to be taken into account by Haringey's Local Planning Authority at such time that an application is heard.**

**Council calls on Cabinet not to sign the North London Waste Authority (NLWA) Inter Authority Agreement until such time it is confident that the agreement is robust and does not put this borough at any risk. Council does though recognise that Cabinet cannot comment on behalf of the other seven Labour Authorities which comprise the rest of the NLWA.**

**15. COUNCILLOR BARRY EVANGELI- CYPRUS**

Councillor Barry Evangelis moved the Non-Executive Business Item in his name. In accordance with Council Procedure Rule 31.5, the item was voted on without discussion. Councillors Brian Coleman and Andreas Ioannidis moved their amendments. Upon being put to the vote the amendment in the name of Councillor Brian Coleman was declared carried. Upon being put to the vote, the amendment in the name of Councillor Andreas Ioannidis was declared lost. Upon being put to the vote the substantive Non-Executive Business Item as amended by Councillor Brian Coleman was declared carried.

**RESOLVED - Council notes the challenging financial circumstances currently faced by Cyprus. Council believes the resultant attacks by the EU on people's savings accounts are truly awful and constitute a seriously worrying turn in the response to Europe's ongoing economic crisis.**

**Council welcomes the election in February of Nicos Anastasiades, a regular visitor to our Borough, as President of the Republic of Cyprus and requests the Mayor send him a letter of support as he attempts to resolve his Country's difficulties. Council also requests the Mayor to send greetings to the Mayor of our twin town of Morphu, Charalambos Pittas assuring him and his citizens of our best wishes at this difficult time.**

**Council realises that this situation is of considerable concern to the borough's Cypriot residents and their families. Council therefore welcomes the Treasury's decision to implement a UK protection scheme to support depositors at the UK branches of the worst affected banks and further thanks our local Conservative MPs for all their work to achieve this end.**

**Council encourages Borough residents to provide practical support to Cyprus by considering taking their holidays on the beautiful island which provides excellent value for money and constant good weather!**

**16. COUNCILLOR JOHN MARSHALL - POLICE ACCESS IN GOLDERS GREEN**

Councillor John Marshall moved the Non-Executive Business Item in his name. In accordance with Council Procedure Rule 31.5, the item was voted on without discussion. Councillors Brian Coleman and Alex Brodtkin moved their amendments. Upon being put to the vote the amendment in the name of Councillor Brian Coleman was declared lost. Upon being put to the vote the amendment in the name of Councillor Alex Brodtkin was declared lost. Upon being put to the vote the Non-Executive Business Item in the name of Councillor John Marshall declared carried.

**RESOLVED - Council believes that if the closure of Golders Green Police Station is to be implemented it must be accompanied by the provision of a public place, such as a shop, where residents in the southern part of the borough can go to report crime. Council believes that this facility should be accessible 7 days per week.**

**17. COUNCILLOR GRAHAM OLD - COMMUNITY FOCUS AND ARTSDEPOT**

Councillor Graham Old moved the Non-Executive Business Items in his name. In accordance with Council Procedure Rule 31.5, the item was voted on without discussion. Upon being put to the vote the item was declared carried.

**RESOLVED - Council is aware of the ongoing dispute between Artsdepot and Community Focus resulting from the eviction notice served by the former to the latter.**

**Access to the arts is important for all residents and Council does not wish to see existing opportunities for this curtailed – particularly with regards to an organisation catering for vulnerable members of the community. Council fully supports the good work of Community Focus and is determined that this will continue.**

**Council therefore welcomes the fact that the Administration is actively working towards a resolution which allows Community Focus to remain in its current premises (having operated there since 2004), whilst exploring ways for the Artsdepot to progress their proposed arrangement with London Studio Centre.**

**Council expresses its disappointment that intervention and mediation has been necessary and thus calls upon Artsdepot management and Community Focus to engage constructively with one another – and with the Administration - to work towards a mutually beneficial outcome.**

**18. REPORT FROM CABINET - 25 FEBRUARY 2013: COMMUNITY INFRASTRUCTURE LEVY**

Councillor Joanna Tambourides moved adoption and reception of the report from Cabinet dated 25 February 2013. Upon being put to the vote the recommendations set out in the report were declared carried.

**RESOLVED- That Council on 16 April 2013 approve the Barnet Community Infrastructure Levy Charging Schedule (set out in Appendix A of the report) for formal adoption on 1 May 2013.**

**19. REPORT FROM OVERVIEW AND SCRUTINY COMMITTEES (IF ANY)**

There were none.

**20. REPORT FROM THE CONSTITUTION, ETHICS AND PROBITY COMMITTEE - 28 MARCH 2013 & 10 APRIL 2013**

Councillor Melvin Cohen moved adoption and reception of the reports from the Constitution, Ethics and Probity Committee dated the 28 March 2013 and 10 April 2013.

**(1) Constitution, Ethics and Probity Committee - 28 March 2013**

Upon being put to the vote the recommendations were declared carried.

**RESOLVED-**

**That the Independent Persons are paid on a case by case basis, whereby a fee of £100.00 could be paid for a simple case on which the Independent Person's views has been sought. For more complex cases, for example, where the complaint is referred to a Group Leaders Panel, a fee of £200.00 could be paid. Complexity of a case will be determined by the Council's Monitoring Officer.**

**(2) Constitution, Ethics and Probity Committee - 10 April 2013**

Upon being put to the vote the recommendations were declared carried.

**RESOLVED - That Council approve the proposed changes to the Constitution set out in Appendices A - Z, AA and AB of the report and the addendum to the report.**

**21. REPORTS FROM THE REMUNERATION COMMITTEE - 29 JANUARY 2013 & 19 MARCH 2013**

Councillor Richard Cornelius moved adoption and reception of the reports from the Remuneration Committee dated 29 January 2013 and 19 March 2013.

**(1) Remuneration Committee - 29 January 2013**

Upon being put to the vote the recommendations were declared carried.

**RESOLVED -**

**The allocation of Chief Officer posts, statutory responsibilities and deputising arrangement in the new Senior Management Structure**

- (i) That following ratification at full Council, the Head of Governance is instructed to amend the Council's Constitution to reflect the changes.**

**(2) Remuneration Committee - 19 March 2013**

Upon being put to the vote the recommendations were declared carried.

**RESOLVED -**

**(i) Recruitment of the Chief Executive and Head of Paid Service**

- 1. That Council approve the amendment of the current arrangements for the interim Chief Executive and Head of Paid Service so, the post-holder may remain in post until the selection process is concluded and the successful applicant starts.**

**(ii) Pay Policy Statement – 2013/14**

- 1. The changes to Council's Pay Policy Statement for the financial year 2013/14 be endorsed by Council.**

2. That Council agree that the functions of approving salaries and severance packages of £100,000 or more are delegated to Remuneration Committee.

## 22. REPORT OF THE HEAD OF GOVERNANCE

1. Report Exempt from Call-in

**RESOLVED - Council noted the report exempted from call-in**

2. Allocation of seat and appointment of Independent Member (non-Aligned to political group) to the Safeguarding Overview and Scrutiny Committee.

Council was asked to confirm whether it wished to retain or remove the appointment of the Independent (non-aligned to political group) Member to the Safeguarding Overview and Scrutiny Committee. Councillor Richard Cornelius moved that the decision be deferred to the Annual Meeting.

**RESOLVED - That the decision to confirm whether to retain or remove membership of Independent (non-aligned to political group) Member to the Safeguarding Overview and Scrutiny Committee be deferred to the Annual Meeting on 21 May 2013.**

## 23. REPORT OF THE MONITORING OFFICER (IF ANY)

There was none.

## 24. QUESTIONS TO COUNCIL REPRESENTATIVES ON OUTSIDE BODIES (IF ANY)

There were none.

The meeting finished at 10.26 pm

**Council Questions to Cabinet Members**  
**16 April 2013**  
**Questions and Responses**

**Question 1**

**Councillor Brian Salinger**

Will the appropriate Cabinet Member please detail the implications for the Borough of the Legal Aid and Punishment of Offenders Act 2012?

**Answer by Councillor David Longstaff**

The Legal Aid and Punishment of Offenders Act 2012 is an extensive act which introduces a significant number of revisions to the current Criminal Justice System, including on sentencing powers, remand conditions, out-of-court disposals, knife crime and the rehabilitation of offenders.

The primary aim of the Act is to streamline existing criminal justice provisions and to provide courts with more flexible and discretionary powers in dealing with offenders. In addition to courts the changes will have greatest impact on our Youth Offending Service and for our partners in Probation.

The new provisions will also directly impact on programmes such as Barnet's Integrated Offender Management scheme where the greater flexibility it affords is very much in line with the goal of delivering individually tailored sentencing plans specific to each offender.

**Supplementary Question 1**

This question was originally submitted for the meeting in January but due to an over-sight it was not listed for a reply. Officers have therefore had several months in which to advise the Cabinet Member of an appropriate response. I understand that the Act in question runs to some 300 pages. Does the Cabinet Member consider that his nine line response of approximately 130 words gives a full and accurate detail of the implications of the Act for the Borough? Will the Cabinet Member reflect on the answer given to Question 7 by Councillor Thomas on the order paper, which highlights parts of the Act that are not in any way referred to in his response to me. Will the Cabinet Member assure all Members that he will discuss this matter with the Leader of the Council so that Members can be given a full briefing on this piece of legislation which I believe may have far-reaching effects for this council?

**Answer by Councillor David Longstaff**

I will speak with the Leader. Question 7 was more detailed in what it was asking. It is 320 pages long but I will get back to the Member.

**Question 2**

**Councillor Susette Palmer**

Does the Cabinet Member think it acceptable for officers not to reply to Councillors emails about community problems within the 10 working days allowed? If not what is going to be done about it? Is it not totally unacceptable to ignore Councillors in this way?



**Answer by Councillor Richard Cornelius**

Cllr Palmer and all other Councillors should receive a reply within ten days. If the matter cannot be resolved an acknowledgement should be sent quicker than that.

There is a dedicated helpline 020 8359 2002 and email address:  
[member.enquiries@barnet.gov.uk](mailto:member.enquiries@barnet.gov.uk).

Councillors may choose to use this facility which will be monitored for response rate. This currently stands at 88% but there is a commitment to get closer to 100%.

Councillors as elected representatives of the people must not be ignored by state employees.

**Question 3**

**Councillor Alison Moore**

Does the Leader and Cabinet Member agree with Ian Duncan Smith that you can live on £53 a week?

**Answer by Councillor Richard Cornelius**

The £53 alluded to is of course a spurious figure. The maximum level of benefit is £26,000. No society can afford to pay more than average pay to those not working.

The laws of arithmetic make that apparent, except perhaps to Gordon Brown.

At the time of Lady Thatcher's death we should be pleased that the work of reforming Britain continues under the Conservative lead coalition government.

**Question 4**

**Councillor Barry Evangeli**

I understand that towards the end of last year, Ofsted inspected the Council's fostering service. Could the Cabinet Member please report on the findings of that inspection and any follow-up actions being taken?



### **Answer by Councillor Andrew Harper**

Ofsted inspected Barnet's Fostering Service in November 2012, resulting in an overall finding on the performance of the service and on the individual areas inspected.

The findings of the inspection were as follows;

**The Overall effectiveness on the performance of the Fostering Service was judged as 'Good'.** This is an improvement from the previous inspection.

- The fostering service provides good quality of care to children and young people in foster placements.
- There is high quality support and supervision.
- The service promotes equality and diversity well in its practice and this is reflected in the diversity of the foster carers it recruits.
- Staff and foster carers demonstrated a real commitment to children and young people.

**The Outcomes for Children and young people was judged as Good.**

- Children and young people reported that they are very happy living in their foster placements.
- Children reported feeling cared for and loved, that their foster carers are nice and that they feel they are part of the family.
- Children and young people are able to have their voices heard and they are able to take part in the decision making within the service.
- 94% children have planned placement endings and this is above the national average. For understandable reasons the other 6% do not.
- Children make good progress in their placements.
- More children and young people have placement choice than before.
- We have a children in care council, the Role Model Army and now a junior RMA.
- The inspector found there were clear strategies in place to recruit foster carers.
- A new Peer Support Scheme for foster carers is good.
- Foster carers have a good understanding of children's needs.

**The Quality of Provision was judged as Good.**

- Barnet has a wide range of foster carers skilled foster carers and able to meet children's needs.
- Foster carers are happy & positive about the service and say that the service has improved.
- The Fostering Panel is strong and understands the needs of children. The panel quality assurance process works to support the production of high quality assessment for the recruitment of foster carers.
- The availability and quality of training is comprehensive and helps to equip foster carers undertake their tasks.
- Foster carers have a good relationship with the fostering service.

### **Safeguarding was judged as Good.**

- Children and young people report feeling safe in their placement and say that they do not experience bullying.
- Safe Care with children and young people is promoted from the very start of a foster carers contact with the department. This helps foster carers in their caring for children this helps with placement stability.
- The inspector found that all staff and foster carers had received child protection training.
- Children and young people say that they know how to make complaints.
- a fast track CAMHS for children and young people looked after and this is good and effective.

### **Leadership & Management was judged as Good.**

- The inspector found that the leadership and management of the fostering service was strong.
- The fostering service regularly consults children and young people, their parents and foster carers.
- Foster carers feel valued and members of the team Foster Carers charter now in place and was developed in partnership with foster carers.
- Complaints are welcomed and there is evidence of learning as a result of complaints Barnet provides.
- Barnet provides a fast track CAMHS for children and young people looked after and this is good and effective.

### **Generally:**

- The inspector found that the Fostering Service was much improved from the last inspection.
- There were no requirements for action found in the inspection, although it was suggested that the Service could be improved by foster carers completing their written Children's Workforce Development Plans and by ensuring that the fostering service records are clear, up to date and secured securely in all cases. This is in hand.

### **Supplementary Question 4**

Can I ask what success Barnet has had recently in recruiting foster carers?

#### **Answer by Councillor Andrew Harper**

I am grateful for the interest shown in this subject. This is a very important subject of Corporate Parenting which is the responsibility of all of us. I am glad to say that over the last year or so we have moved ahead of the target that was set in terms of recruitment of foster carers, which is a very good thing but, of course, we are not relaxing there. It is very important that we continue to attract the right people to this important role and people who are suitably qualified and enthusiastic. We are also beginning recruitment for two new specialist schemes. One is a 'parent and child fostering scheme', the purpose of which is to recruit foster carers who will have both the parent and the child living in the house. The intention being to reduce Barnet's use of residential placements which is very expensive. The second is a 'remand fostering scheme' which is intended to recruit foster carers specifically for children and young people on remand. This is a consequence of the piece of legislation that was spoken about above.

**Question 5****Councillor Julie Johnson**

There are three large new developments in Finchley, two proposed and one at the planning stage, providing housing for almost a thousand new residents, virtually none of which is proposed to be affordable housing. How does the council plan to provide a variety of mixed developments in the area?

**Answer by Councillor Tom Davey**

The Councillor has been misinformed. There are no currently submitted major planning applications in Finchley which would provide accommodation for that order of new residents. There are a number of proposals being considered for submission which may together provide approximately 160 new dwellings, including affordable homes. Details of each scheme however are still evolving. Should applications come forward they will be considered on their own merits having regard to national, strategic and local planning policy and guidance. Two recent major schemes in Finchley have received planning consent. These were for the former Furnitureland site on the High Road in North Finchley (reference F/00236/12) and Kingsgate House in Amberden Avenue (reference F/02182/12). The Furnitureland application proposed 60 new dwellings (and other non-residential uses) and included 10 affordable homes. The Kingsgate House application proposed 64 new dwellings and provided 14 affordable homes.

**Question 6****Councillor Stephen Sowerby**

The Cabinet Member will be aware of the recent fox attack on a baby in its cot and of other press reports of fox attacks on London residents. Does the Cabinet Member agree that we face a growing problem with our urban fox population (estimated at over 10,000 foxes in London alone) and support Mayor Johnson's statement that whilst foxes may appear cuddly they are also a pest and a menace, particularly in our cities, and this incident must serve as a wake-up call to London's Borough leaders who are responsible for pest control? In light of Mayor Johnson's call for action will the Cabinet Member be taking any steps here in Barnet to control the fox population?

**Answer by Councillor Richard Cornelius**

I do agree that there is a problem. I suspect that Mayor Johnson will need to give us some advice as to how to deal with the problem. Foxes subsist on worms, mice and rats and human garbage. Our bins are collected weekly and are fox proof so it will be difficult to cut off their food. It is not lawful to kill them other than by shooting or lethal injection. The first is dangerous in a suburb and the second expensive and impractical. The RSPCA estimate that one would have to kill 70% of foxes in the country to have a significant effect on the population. A local cull would lead to rapid re-colonisation from the countryside. 50% of foxes are estimated to be killed on the roads.

Whilst the media has raised the profile of the recent attack on a child. There are, I understand, only two recorded such incidents. Parents need to take simple precautions and the public be encouraged to desist from feeding foxes.

**Question 7****Councillor Barry Rawlings**

Barnet has now taken over financial responsibility for children on remand, as outlined in the Legal Aid Sentencing and Punishment of Offenders Act 2012. Given the Government has devolved funding to local government with an immediate 15 % reduction, how much do you estimate this will cost and has extra money been put in the budget to cover the ConDem Government extra 'stealth cuts' to local authorities?

**Answer by Councillor Daniel Thomas**

The new provisions of the LASPO (Legal Aid Sentencing and Punishment of Offenders) Act 2012 means that young people aged 12-17 may be remanded to local authority accommodation or remanded into local authority secure accommodation under Court Ordered Secure Remand (COSR). In these instances these young people will automatically become looked after children and are therefore the local authority's responsibility.

These changes made by the Act give Local Authorities (LA) financial responsibility for secure remand on a bed night basis. All those remanded into custody will acquire Looked After Children (LAC) status and therefore may be entitled to a leaving care service.

Current legislation in relation to eligibility for leaving care stipulates that:

- Eligible children are young people aged 16 and 17 who have been looked after by the Local Authority for at least 13 weeks, since the age 14 and are still being looked after.
- Eligible children are young people aged 16 and 17 who have been looked after by the Local authority for at least 13 weeks since the age of 14 and who have been looked after at some time after their 16<sup>th</sup> birthday, and who have now left care.

Therefore 16 and 17 year olds who are on remand for 13 weeks or more will also qualify for a full leaving care service.

Barnet's Youth Offending Service, Children's Social Care, Youth Support Service, Family Focus and Barnet Homes are working together in an officer task group to prioritise these young people and intensify preventative measures, as well as develop packages to keep those otherwise at immediate risk of remand to custody safely in the community instead.

We estimate that the devolved budget of £152,276 that Barnet will receive may not meet the predicted remand or leaving care costs based on current trends and the Local Authority could have to meet a shortfall unless we can significantly impact these through our development work.

**Question 8**

**Councillor John Marshall**

What are the savings resulting from the restructuring of senior management and the changes in terms and conditions for senior management instigated by the Remuneration Committee?

**Answer by Councillor Richard Cornelius**

**Salary Savings**

The Medium Term Financial Strategy Savings are:

2012/13	(£582k)
2013/14	(£263k)
2014/15	(£270k)
Total	(£1,115k)

**The changes to Senior manager's Terms and Conditions** are set out below:

- There will be no automatic link to national pay negotiations, nor will collective pay bargaining apply. Any changes to the senior management salary scale will be a matter for the Remuneration Committee.
- The annual leave allowance will be a maximum of 30 days plus customary and bank holidays.

- Sick pay will be limited to a maximum of six months at full pay and 3 months at half pay.

Any previous protection for pay or annual leave will not be maintained.

### **Supplementary Question 8**

The savings in back office staff means that front office services do not need to be cut in the same way. This is a very good answer and I congratulate the committee.

### **Answer by Councillor Richard Cornelius**

Thank you.

### **Question 9**

### **Councillor Alison Moore**

How many one or two bedroom social homes are available for people to move into in the borough for those who cannot afford to pay the bedroom tax?

### **Answer by Councillor Tom Davey**

There are currently nineteen one bedroom units and four two bedroom units available including housing association properties. These figures will vary on a weekly basis as properties become vacant and new properties are built as part of the development programme.

### **Question 10**

### **Councillor Brian Salinger**

In the light of the recent reports in the Daily Telegraph of Council Officers and councillors who are selling their services as planning consultants, can the Leader please advise the Council if any of the Council's employees have advised the Council that they are also working for any outside organisations that might be employed in the field of planning advice or lobbying.?

Further can the Leader also advise if any Member of the Council has declared any income in the Register of Business Interests that might relate to work done that might relate to the giving of advice to planning applicants?

### **Answer by Councillor Richard Cornelius**

As part of the contract offer process all prospective employees are required to complete a declaration of interest form. These are then reviewed by the recruiting manager at a minimum of Head of Service level to ensure that any conflicts of interest are identified and managed appropriately. It is the responsibility of the employee to ensure that as their circumstances change during the time of their employment that they keep their declaration up-to-date. Should an employee need to amend or review a declaration they must contact HR Connect and complete a new declaration and send this to the appropriate AD for review before it is placed on personal files.

This is a process personal to the individual and no central register of declared interests for employees is kept.

The Register of Members Interests is a published document. The vast majority of entries are published online at <http://barnet.moderngov.co.uk/mgMemberIndex.aspx?bcr=1>. The Governance Service also keeps a Register for those Councillors who have opted out of publishing their declaration online. Therefore any Councillor or member of the public is able to access the information and make their own judgements.

### **Supplementary Question 10**

Grateful to the Leader for his explanation as to how officers and Members are expected to

register any interests that might include selling advice on planning matters. Of course, any member of the public can trawl through 63 Members' declarations but it's not clear from the response that officers' declarations can be similarly inspected and members of the public wouldn't know the names of all the officers in the Planning Department. However, my question specifically asked if any officers or Members *had* advised the council that they are working for any outside organisations that might be employed in the field of giving planning advice or lobbying. Can the Leader please give me an assurance that no Member of the council and no officers have made such disclosures?

**Answer by Councillor Richard Cornelius**

Before I answer, I would like to say that I would think it would be absolutely impossible for an officer or a Member of this council to give remunerated planning advice to anyone in this Borough and that to be acceptable to most people. I will get a full answer now from the officers as to who – if anybody – has received such remuneration.

**Question 11**

**Councillor Alan Schneiderman**

Why was there an attempt to impose a ban on discussing parking at the North Finchley Outer London Fund launch event on 28 February?

**Answer by Councillor Dean Cohen**

The meeting of the 28 February was to launch the concept of the Town Team which is being funded as part of the Outer London Funding for North Finchley. We also used this opportunity to display progress on the wider objectives of the Outer London Fund. There was no ban on discussing parking at the meeting (a comment regretted by an attendee at the meeting who later added that this had been said in humour). However, the remit of the meeting was not on parking.

The Outer London Fund did fund a Parking Review in North Finchley as one of its first objectives, this was a very small element of the funding and two North Finchley Business Forums were held to discuss this, the findings and recommendations. The majority of the funding is to be allocated to public realm improvements and business support initiatives.

**Supplementary Question 11**

If Councillor Cohen had been at the Outer London Fund Meeting he would have been able to hear for himself and address the concerns being raised by residents and traders about parking and perhaps he might have been able to stop the meeting descending into chaos. But can I ask him to take this opportunity to stop the drip-drip approach he has been taking up to now of putting in the odd credit card meter here and there, trimming parking charges here and there on a trial basis and actually sort out parking in Barnet for once and for all.

**Answer by Councillor Dean Cohen**

As I pledged when I took on this role that I will be reviewing each town centre individually and therefore if it comes gradually then so be it.

**Question 12**

**Councillor Reuben Thompstone**

Would the Leader agree that the success and desirability of Barnet is a significant driver of the population growth and demographic challenges we face?

**Answer by Councillor Richard Cornelius**

Our excellent schools, beautiful parks and dynamic economy together with an excellent Conservative Council are important factors.



**Supplementary Question 12**

I thank the Leader for his succinct answer. But what are the implications of demographic change on service demand in Barnet, particularly with regard to adults and children's social care?

**Answer by Councillor Richard Cornelius**

There is an increasing number of old people in the Borough, there are increasing numbers of young people and we are being extremely pinched by this and will be for the decade to come.

**Question 13****Councillor Andreas Ioannidis**

Could the Cabinet Member for Health advise how many people the as-yet-unopened Brunswick Park Health centre is meant to serve, and what are the alternative places they should go to while the Health Centre remains unopened?

**Answer by Councillor Helena Hart**

The Deputy Head of Primary Care at NHS England has stated that the current proposal is that the re-furbished Centre could re-house 2 single-handed Practices each with approximately 6,000 patients and that there will be sufficient additional capacity to allow these Practices to grow and/or provide additional services.

She has said that the Centre has 5 consulting rooms and 2 treatment rooms which offer adequate capacity for growth in list sizes above the current 6,000 patients. The actual capacity available would depend on the services offered by the Practices and their opening times. Additionally a Practice merger would offer more optimal capacity planning.

She has further stated that these Practices are co-located in a nearby Surgery and this is where patients currently access services.

**Supplementary Question 13**

Can the Cabinet Member please tell us if she knows, the names, of the two single-handed practices? What is the address of the nearby surgery that she mentioned?

**Answer by Councillor Helena Hart**

This answer was provided by Fiona Earn, the Deputy Head of Primary Care NE London, NHS England, under whose remit this squarely falls. Barnet Council is in no way responsible either for the services of the GPs nor for the centre itself.

**Question 14****Councillor Reuben Thompstone**

How does Barnet council compare with other London boroughs on measures of efficiency?

**Answer by Councillor Daniel Thomas**

Barnet compares favourably to other London authorities when comparing the Value for Money of all council services. We benchmark our performance and financial information each quarter, in arrears. In Quarter 2 2012/13, Barnet was ranked in second place in London for the total number of 'high performing and low cost' services. This indicator measures the total number of council services rated as high performance and low cost. Only the London Borough of Bexley had a higher proportion of services rated as high performing and low cost (70%), with Barnet in second place (54%).

**Supplementary Question 14**

How do we fare in offering value for money in a similar comparison?

**Answer by Councillor Daniel Thomas**

Barnet is in the top three for offering value for money and we have been for some time.

**Question 15**

**Councillor Alison Moore**

What is the average housing benefit paid for people living in a one bedroom or two bedroom social rented home compared with a one bedroom or two bedroom private rented home?

**Answer by Councillor Tom Davey**

The average housing benefit paid for people living in a one or two bedroom social rented property is £104 per week, compared with £190 per week in the private rented sector. However this comparison is not valid, as it is not possible to house all applicants in Social Housing without building more social Housing. The Capital cost to the taxpayer of doing so would be prohibitive. If the Councillor wishes to make a like for like comparison, the Capital Cost of Social Housing should be included in addition to the revenue costs.

**Question 16**

**Councillor Reuben Thompstone**

How many new homes are to be built in the borough under the current regeneration projects?

**Answer by Councillor Tom Davey**

Approximately 17,000 new homes will be delivered in our planned regeneration and major development areas by 2026 based on current projections. This includes the Brent Cross and Cricklewood and Colindale regeneration areas and the Council's Priority Estates.

**Question 17**

**Councillor Barry Rawlings**

Demos has ranked Barnet 129 out of 152 on its "Coping Index" for cuts to disability services and budgets. Is the Cabinet Member proud of Barnet's record and their low ranking compared with other local authorities?

**Answer by Councillor Sachin Rajput**

This ranking comes from the 'Coping with the Cuts 2011' report which is twenty months old having been published on the 11<sup>th</sup> Sept 2011 and which is based upon data that derives for 2010/11 and planned 2011/12 budgets. The methodology behind the analysis indicates that cash sums are the primary measure of success, with the coping index based solely upon six financially based criteria. It should also be noted that a key piece of information within the analysis associated with Barnet is in fact incorrect. The report states that the "council deducts 20% from the amount of a personal budget before giving the money to the disabled person" as part of our Resource Allocation System (RAS) calculation and this is inaccurate. It should also be noted that half of all London boroughs find themselves in the bottom 1/3 of the rankings based upon the six financially based criteria.

Further to the above it is worth acknowledging that what this dated ranking does not reflect is the additional protection that has been given to adult social care budgets within Barnet through the budget saving process and the additional amounts made available to help manage demographic pressures. The majority of the savings within Adult Social Care continue to be delivered through efficiency improvements as opposed to service reductions. Despite the financial challenges we have continued to ensure that our resources are delivered fairly and to those most in need, ensuring that service users and their families are enabled to remain as independent as possible. Safeguarding vulnerable adults, continuing to offer greater personalisation and a positive experience of care and support remain at the heart Adult Social Care in Barnet.

**Question 18**

**Councillor John Marshall**



Would the Cabinet Member provide an update on the progress of the Hampstead Garden Suburb Community Library?

**Answer by Councillor Robert Rams**

Hampstead Garden Suburb Community library was launched on 28 June 2012 and continues to deliver a community library service to local residents. The service is delivered by the Residents' Association, supported by the London Borough of Barnet. Volunteers now deliver a range of activities for children and adults including, for example, computer classes and sing song time. This wonderful service continues to go from strength to strength and I pay tribute to Cllr Marshall and his fellow councillors for their work to ensure its success.

**Supplementary Question 18**

Will the Cabinet Member join with me in thanking the many volunteers who made such a success of the Hampstead Garden Suburb Community Library?

**Answer by Councillor Robert Rams**

Having visited the library, I have seen for myself the great success the volunteers have contributed to the library and I hope it continues to go from strength to strength.

**Question 19**

**Councillor Alex Brodwin**

How successful does the Leader consider his petition has been to prevent the closure of Whetstone Police Station?

**Answer by Councillor Richard Cornelius**

Clearly the petition has not been a success but now the latest police proposal suggests keeping counter service at High Barnet the objections are somewhat mitigated.

**Question 20**

**Councillor Brian Salinger**

Will the Cabinet Member for Education join me in congratulating all those involved at Moss Hall Nursery school on the recent judgement by Ofsted that the school is OUTSTANDING in every category?

**Answer by Councillor Andrew Harper**

I am happy to join Cllr. Salinger in congratulating the headteacher, staff, governors and pupils of Moss Hall nursery school on the outcome of the recent Ofsted inspection.

**Supplementary Question 20**

Does the Cabinet Member for Education share with me and the country's leading academics working in this field, the belief that the education of children through to year 11 and beyond is enhanced by good quality teaching at nursery and reception ages. Does he recognise the importance of ensuring that all nursery settings are staffed by fully qualified teachers if our children are to be given the very best start to their education?

**Answer by Councillor Andrew Harper**

I certainly join Councillor Salinger in acknowledging the importance of Early Years Provision in this Borough and beyond. That is one of the reasons why a number of initiatives have come along recently, changes by the Government in terms of the way Early Years is to be funded. I have instructed officers to conduct a thorough review of our Early Years Provision in this borough so that we can ensure that we are doing our best for children coming into education at that point.

**Question 21****Councillor Julie Johnson**

The number of people claiming housing allowances in London has risen 16% since April 2011 to 230,030, and 45% in Barnet, according to London Councils - why is this, does the Cabinet Member expect an increasing number of private landlords will withdraw from providing tenancies and won't this undermine his housing strategy?

**Answer by Councillor Tom Davey**

A large number of people believe the taxpayer should subsidise them to live in areas they cannot afford to live in, which is resulting in increases in claimants. This is grossly unfair to hard working taxpayers who live within their means.

With regards to our successful strategy of mixing communities through the use of PRS and not creating ghettos of social housing as Labour would demand, a Private Sector Accommodation Procurement Strategy was launched on 23 May 2012. Barnet Homes looked to refocus the need to attract landlords and agents to supply private sector properties.

Firstly, the strategy improved the schemes offered to Landlords, better reflecting social market conditions assimilating the incentives offered by neighbouring boroughs: Secondly, it proposed a comprehensive marketing and promotional drive:

- Rebranding as Let2Barnet
- Leaflet and information pack distribution including electronic packs.
- Enhance visibility on Barnet Homes and Barnet Council's website.
- Advertising at bus shelters, exhibitions and promotional stands at shopping centres.
- Develop business proposal for circulation to lettings agents in and out of the borough.

As a result of these initiatives we have managed to increase acquisitions of PRS properties in 2012/13 compared to 2011/12, despite the increasingly difficult market conditions.

**Supplementary Question 21**

The answer confirms that people have to be very rich to live in Barnet. The taxpayer is paying £1.3m per week extra in housing benefit in Barnet for those housing benefit tenants forced to pay high private rents. This is a year on year cost to the taxpayer and a direct result of the failure of this Conservative administration to build enough affordable homes for rent. Would he agree that it is cheaper in the long run to pay a one-off capital cost to build affordable homes rather than keep subsidising private landlords?

**Answer by Councillor Tom Davey**

I believe that in the long run people should seek to live within their means as opposed to expecting the taxpayer to bail them out.

**Question 22****Councillor Graham Old**

Could the Cabinet Member update Council on the trials of reduced parking fees in town centres?

**Answer by Councillor Dean Cohen**

The reduction in tariffs in North Finchley, Chipping Barnet and Edgware were implemented on an experimental basis. Therefore the council are obliged to review their effectiveness after 6 months, including considering comments made by the public. Once the sixth month period has been completed which will be May for North Finchley and July for Chipping Barnet and Edgware we will be able to provide a full update on the results of the trial.

**Question 23****Councillor Alison Moore**

How many people living in social rented homes that have been specifically modified for their disability needs will be affected by the bedroom tax?

**Answer by Councillor Tom Davey**

Barnet Homes property database shows that of the 920 households affected by the under occupation changes 272 properties are recorded as adapted. Of these only 16 are recorded as fully wheelchair compatible, with 80 having major adaptations. The remaining 176 have only minor adaptations.

**Question 24****Councillor Graham Old**

Could the Cabinet Member please confirm how the Stanley Road site is to be used under the recently agreed proposals?

**Answer by Councillor Daniel Thomas**

The proposed disposal to the Archer Academy of the Stanley Road playing fields site and adjoining former Herbert Wilmot Centre land is for the development of an education building with ancillary recreation facilities. The Archer Academy have acquired the Institute building adjoining East Finchley tube station for their school and the Stanley Road site will provide an additional school building and sports facility.

The detailed scheme is being developed and will be subject to planning permission being granted. It is intended that the majority of the built area will be located on the Herbert Wilmot site with the playing fields being laid out as a sports pitches and ancillary recreation structures. The provision of an all weather pitch may be included subject to funding.

A condition of the disposal is that a deed of dedication or similar agreement is entered into to preserve public use outside school hours. The facility will be the responsibility of the Academy who will agree appropriate arrangements for the ongoing management and use.

**Question 25****Councillor Alan Schneiderman**

What steps have been taken to increase the opportunities for residents to participate in Council meetings?

**Answer by Councillor Richard Cornelius**

We will be reviewing the constitution as part of the work on the Committee system and it may well be that there need to be changes.

**Supplementary Question 25**

Will Councillor Cornelius at least support the right of residents to raise any issues they want to at Area Forums when this is discussed at the next Constitution Committee?

**Answer by Councillor Richard Cornelius**

We agreed that we conduct a review of the Area Fora. They have been working much more successfully under the new regime but there is an opportunity to make them even more successful and we will do just that.

**Question 26****Councillor Graham Old**

Does the Leader support the London Living Wage?

**Answer by Councillor Richard Cornelius**

I do support this and will be bringing forward proposals to enable this as soon as budgetary constraints will permit.

**Supplementary Question 26**

What can be done to ensure that pay is fair across the employees of the council.

**Answer by Councillor Richard Cornelius**

It is important to understand what the impact of bringing in the London Living Wage will be and to make sure that this is brought in successfully. £8.45 an hour is not a lot of money and we should have that as our baseline.

**Question 27**

**Councillor Ansuya Sodha**

The Council has now started charging £10 for a disabled Blue Badge, but what is being done to ensure that enforcement for cars parked in a disabled bay by able bodied people are dealt with?

**Answer by Councillor Dean Cohen**

The Council in partnership with NSL continues to monitor Blue Badge misuse. Powers allow officers if the public are present to ask to see the badge and where necessary to take details of the badge for possible confiscation. Vehicles found not displaying a disabled badge in a disabled parking bay are issued with a penalty charge notice.

**Supplementary Question 27**

Firstly, you are getting £10 extra from this blue badge scheme, could you employ a few more enforcement officers using that because what I find is that the disabled badge is not always used by the people for whom it is issued. Secondly, you said that enforcement officers confiscate the blue badge if it is abused. Can you provide details of how many have been confiscated as a result of your policy?

**Answer by Councillor Dean Cohen**

The number of enforcement officers out on the street is enough to deal with that as well as general parking enforcement. Quite happy to get a response to the Member regarding the number of confiscated badges.

**Question 28**

**Councillor Graham Old**

Could the Cabinet Member explain what the impact of the change programme has been on library services in the borough?

**Answer by Councillor Robert Rams**

The library service in Barnet is in excellent shape. We now have two community libraries that can operate in addition to the council-run ones. We have an ambitious capital programme with a range of improvements now taking place across the estate, such as better Wi-Fi, improved meeting spaces and an active volunteer programme to enhance the range of activities available. We are also developing plans for new replacement libraries in Childs Hill, Church End and Grahame Park.

**Question 29**

**Councillor Alison Moore**

The cost of renting in Barnet's private sector at the cheaper end of the market has risen by £245 or 43% in the last 18 months – is this affordable for ordinary people?

**Answer by Councillor Tom Davey**

Yes, it is affordable for ordinary Barnet residents. If it was not affordable landlords could not achieve the rent. I am happy to provide the Councillor with a crash course in the basic fundamentals in Economics: Supply and Demand. This administration will not entertain the concept of rent caps/limits for the Private Sector which some London Labour Councillors have suggested.

**Supplementary Question 29**

Does Councillor Davey think that a rise of £245 or 43% over 18 months is genuinely affordable to those employees in the borough on a Living Wage or not, who have had wages frozen for a number of years, whether they are employed by the council or private sector? Do you not understand that you will be forcing those people who do those jobs within the borough out of this Borough?

**Answer by Councillor Tom Davey**

I don't see the relationship between working a locality and living in a locality. People should live where they can afford to live and work where there is the opportunity to work.

**Question 30**

**Councillor John Marshall**

What is the current estimate of the savings the Council will need to make over the next 3 years?

**Answer by Councillor Daniel Thomas**

2013/14	2014/15	2015/16
£'000s	£'000s	£'000s
<b>14,492</b>	<b>20,63</b>	<b>19,34</b>
7		9

**Supplementary Question 30**

Would the Cabinet Member agree that these figures underline how important it is that we enjoy the savings from One Barnet?

**Answer by Councillor Daniel Thomas**

I completely agree and last month we published a medium-term financial strategy, the highlights of which managed to seal with these savings, 90% of which were achieved through efficiencies and not service reductions and also freezing council tax yet gain.

**Question 31**

**Councillor Barry Rawlings**

Why has Your Choice had to be bailed out with a loan after just one year of operation?

**Answer by Councillor Sachin Rajput**

It has not been bailed out as such. The Barnet Group's Business Plan (February 2012) set out the projected revenue, expenditure and profit/loss for the respective organisations and the Group for the duration of the contract period. This was a revised position from the original business case following due diligence undertaken by senior managers in both LBB and Barnet Homes. The Business Plan projected a loss for Your Choice in year one of £209k. However, the projected year end position is a loss for Your Choice of £60k.

In 2013/14, Your Choice will face an additional financial pressure in terms of meeting their working capital requirements as they move from being paid a block amount to payment by actual

services delivered. Barnet Homes have agreed to give Your Choice a loan of £1m to be repaid over a three year period to mitigate the effect of the revised payment terms. It is important to note that this is a cash flow requirement, and does not reflect the year end accounting position of Your Choice.

### **Supplementary Question 31**

Looking at the answer, the original business plan did have an estimated loss but then it was revised in February and they expected a profit of £85,337. This turned into a loss of £209,000. So we are talking about almost third of million pound loss. If the loan wasn't paid there would be a cash flow problem. Wages wouldn't get paid. How can you say that it's not 'bailing out' and what is your definition of bailing out?

### **Answer by Councillor Sachin Rajput**

Quite simply put, it was always anticipated in the original business planning time that Your Choice Barnet would not make a profit until the third year of operation. In relation to the question that has been put, this is not a bail out. A 'bail out' as I would define it, is where you've hit a circumstance where you need assistance in dire circumstances. This is not one of those issues. It's not reflecting the year end position. It is simply looking at the working capital and seeing how best to make the affairs run as they ought to.

### **Question 32**

### **Councillor John Marshall**

What steps is the Council taking to meet the growing demand for primary school places?

### **Answer by Councillor Andrew Harper**

The Council is currently undertaking a capital investment programme to deliver further permanent capacity within the primary sector at the following schools:

- Orion (expansion by 2 Forms of entry and a new resourced provision for pupils with Special Educational Need)
- Blessed Dominic (expansion of 2 Forms of Entry)
- Moss Hall Infant and Juniors (expansion of 1 form of entry)
- St Mary's and St John's (expansion of 1 Form of entry and development of all-through provision)
- Brunswick Park (expansion of 1 Form of entry)
- Martin (expansion of 1 Form of Entry)
- Menorah Foundation (expansion of 1 Form of entry)
- New school at Mill Hill East (3 Forms of entry)
- Oakleigh special school (to provide additional places for children with Special Educational Need)

This programme comes after the successful expansion of:

- Broadfields (by 1 form of entry including additional provision for children with Special Educational Need)
- Colindale school (by 1 form of entry and the provision of additional places for young children with Special Educational Need)
- St Catherine's (by half a form of entry)

A further tranche of investment in the primary sector is in development and we are in discussion with a number of schools who have an ambition to expand.

Additional provision has become available through the entrance by Morasha into the Voluntary



Aided sector this April and it is anticipated that Noam School will become Voluntary Aided later this year. Primary Free Schools locating in the borough have provided additional primary capacity through the Etz Chaim (1 Form of entry) and Rimon (1 Form of entry) Free schools. The Alma Free School (1 Form of entry) is due to open in September 2013.

**Supplementary Question 32**

Can I have an assurance from the Cabinet Member that denomination schools will continue to play a major role in the expansion of primary school places?

**Answer by Councillor Andrew Harper**

Faith schools are a core part of our education offer in Barnet. They deliver excellent results. They are popular with parents and I can assure Councillor Marshall and all Members that they will be maintained, as can be seen from the funding statistics that are in my written answer, where you will see that faith schools are receiving their fair share of what is being allocated.

**Question 33**

**Councillor Agnes Slocombe**

Does the Leader agree with Eric Pickles that councils are wasting money on translating important documents into different languages?

**Answer by Councillor Richard Cornelius**

I do, of course, welcome the Secretary of State's comments which perfectly reflect practice in Barnet over several years. While other boroughs have translated large amounts of council literature as a matter of course, we have argued that learning English as a key to integration with life in Britain.

Translation is still available for residents who need it and is important in many council services, notably housing advice, although this can often be most usefully provided by a family member.

It is also worth highlighting that the council website can be translated into over 60 languages, from Afrikaans to Yiddish. Although these can be somewhat approximate, in the spirit of economy, of which I am sure Mr Pickles would approve, it is worth noting that this is done through a free online tool.

**Question 34**

**Councillor Wendy Prentice**

Could the Leader state whether overall residents' satisfaction with the area has increased or decreased in the last two years, in relation to the official residents' perception survey?

**Answer by Councillor Richard Cornelius**

Satisfaction has increased. The last Residents' Perception Survey, conducted in November 2012, showed that 88 per cent of residents are satisfied with their local area as a place to live. This is a 2 per cent increase since the previous survey, conducted in February 2011. When compared to national data, Barnet is 4 per cent above the national average.

**Question 35**

**Councillor Barry Rawlings**

When did the Council know that Your Choice needed a loan and why was it not reported to Budget & Performance Overview and Scrutiny Committee which had been given the scrutiny responsibility last year?

**Answer by Councillor Sachin Rajput**

At a contract meeting between The Barnet Group and Adults and Communities on the 13<sup>th</sup> February 2013 a revised business plan was presented that specified the loan arrangement. A

report to Budget and Performance Overview and Scrutiny Committee was presented by the Barnet Group on 24<sup>th</sup> January 2013. This was prior to any formal communications from the Barnet Group as to the decision to loan money from Barnet Homes to Your Choice.

**Supplementary Question 35**

Has a date been set for when this decision will be scrutinised?

**Answer by Councillor Sachin Rajput**

I can make sure that the Member is given a written response.

**Question 36**

**Councillor Wendy Prentice**

Does the Cabinet Member support the Scrap Metal Dealers Bill?

**Answer by Councillor David Longstaff**

Yes. Scrap metal dealers have had to be registered with the local authority for a number of years. However the Scrap Metal Dealers Act (SMDA) which received royal assent in February will strengthen the regulation in this area.

The main change to scrap metal dealers is the introduction of an offence for buying scrap metal for cash. (This change is already in force having been brought in under different legislation in December 2012.) However the SMDA also sets out more information on what records a dealer must keep and also ensures that the identity of a seller is verified before a sale can take place. The legislation also strengthens the licensing regime

These changes came about following a trial in the North of England where a number of measures were undertaken to attempt to cut down on an increasing metal theft problem. Due to its huge success the Scrap Metal Act was drafted. Currently payment for scrap metal can only be made by cheque and electronic transfer.

The North of England saw more than a 50% reduction in metal thefts, and it is hoped this legislation will do the same within the rest of the country. The legislation through ensuring records are kept and that identities are verified allows the police and the local authority the opportunity to spot check premises and ensure compliance. Although the legislation will increase the regulation in the area, we would hope that traders would not find this onerous as it is what a reputable trader should be undertaking as best practice

In relation to the London Borough of Barnet a number of spot checks have already been undertaken by the police (in relation to cashless transactions) and so far there has not been any negative feedback in relation to the introduction of this from local businesses or consumers. The Act will not come completely into force until later in the year however the Trading Standards and Licensing Department are already planning for this change in legislation and will make sure that local businesses are fully informed of the relevant sections.

**Question 37**

**Councillor Andreas Ioannidis**

What is the Cabinet Member for Health doing to ensure that our local hospitals, including Chase Farm, have sufficient staff to ensure services are safe?

**Answer by Councillor Helena Hart**

It is Barnet CCG which bears this responsibility not Barnet Council. The CCG is responsible for ensuring that the Hospital Care that they commission on behalf of Barnet's residents is safe and of high quality. They have therefore established a Director level post for Quality and Governance



to ensure that patient safety drives their commissioning intentions. The Council can of course scrutinise the performance of the local Health System through the Health Overview and Scrutiny Committee and I know that quality and safety issues at Barnet and Chase Farm Hospitals have previously been the subject of several reports. At the May meeting of the Barnet Health Overview and Scrutiny Committee, committee members will be scrutinising the Quality Accounts of local NHS providers including Barnet and Chase Farm Hospitals Trust and this will provide an ideal opportunity to raise any issues of concern.

The Barnet Health and Well-Being Board which is chaired by the Cabinet Member for Public Health also has a role to play in ensuring that the local services are safe and on the back of the Francis Report into the poor care provided by the Mid Staffordshire Hospital, the next HWBB on the 25<sup>th</sup> April 2013 will be considering with the local NHS Trusts what lessons they have learnt from the Mid Staffs inquiry. Ultimately however, the Council can ask the right questions but the actual responsibility lies with the NHS to ensure that local health services are safe.

### **Supplementary Question 37**

There are 6000 patients going to Brunswick Park Health Centre, so they should know who are the two GPs

### **Answer by Councillor Helena Hart**

This is supposed to be a supplementary to Q37 with regard to responsibility for staffing issues at Chase Farm Hospital.

### **Question 38**

### **Councillor Wendy Prentice**

What is the Member's reaction to the details released in the MOPAC post-consultation report regarding the locations of police front counters and SNT bases?

### **Answer by Councillor David Longstaff**

Following the Mayor's Office for Policing and Crime's public consultation earlier this year MOPAC have produced both a Police and Crime Action Plan 2013-16 and a Policing and Public Access in London document. The action plan sets out the Mayor's crime priorities for London with a stated aim of delivering a 20% reduction in neighbourhood crime, a 20% boost in public confidence in the Metropolitan Police Service and 20% budgetary savings.

The Policing and Public Access document sets out MOPAC's commitments on police numbers, visibility and accessibility. The latter will see the introduction of new police contact points, which are designed to make it easier for the public to speak to officers. There is also a commitment to enhance neighbourhood policing by putting an additional 2,600 more officers into local neighbourhood teams.

In conjunction there will be a revision of the police estate centred on a reduction in the number of high-cost 24/7 front counter stations where there has been a significant and sustained fall in public crime reporting (48% fall in Barnet between 2006/7 and 2011/12).

In Barnet we will retain a 24/7 front counter service at Colindale and a standard front counter service at Barnet Police Station. In line with the public views expressed in the consultation and following a review of the spread of locations across the borough both Golders Green and Whetstone stations will no longer provide front counter services, but four new contact points will be established at Golders Green, East Finchley, Friern Barnet Road and Cat Hill. There will also be 11 deployment bases across the borough where SNTs and borough tasking teams start and end their tours of duty.

I'm pleased that the borough will maintain two front desks at each end of the borough, but it is very important that local community access requirements to the Police, such as Golders Green, are fully addressed.

**Question 39**

**Councillor Pauline Coakley Webb**

Following the sale of contents from Church Farm House Museum, the total hammer price was £34,375. After commission, storage, additional storage, sorting / repacking some items and the return of withdrawn items, the council received £17,386.64. Does the Cabinet Member now regret disposing of so much of our heritage and why did so many war related lots go for sale including the record war diary and medals of DVR F Scratchard?

**Answer by Councillor Robert Rams**

No, the money raised will be used to help us maintain the retained element of the collection. The money we would have received was considerably less because a number of items catalogued for sale were returned to owners or given to Barnet Museum. Opportunities were provided to people to retain items of personal value. Considerable amounts of war-related materials that have better educational value have been retained.

**Supplementary Question 39**

From the reply, I take it that this council ended paying buyer's premium and additional transport costs on items that we had sent to auction simply because we didn't allow either the people that have since claimed items back or Barnet Museum to pick out further items that they could accommodate before the auction house chosen had taken all the items to the Midlands. Is that correct?

**Answer by Councillor Robert Rams**

I disagree with that statement.

**Question 40**

**Councillor Hugh Rayner**

Could the Member indicate the percentage of council contracts which fail?

**Answer by Councillor Daniel Thomas**

There are 771 contracts over £25k on the corporate contract register. In the last calendar year one supplier has gone into administration (2e2) which represents a 0.12% failure rate.

We actively manage contracts as part of the continuous improvement programme. We have a training regime on contract management which includes online training and workshop with case study sessions. Contract management responsibility is delegated to Delivery Units through their personal performance targets to actively manage and build commercial relationships with vendors and identify and mitigate potential risk situations. In relation to 2e2 we carried out a risk assessment in January 2013, a month before they went into administration. Based on the assessment the service lead determined exposure and a contingency plan was developed.

**Supplementary Question 40**

Can you please assure me that there are no other contracts at risk and what are the criteria for making such a determination? In the case of '2e2' what was it that triggered the very timely risk assessment in January 2013?

**Answer by Councillor Daniel Thomas**

We have a contract management system and depending on the size of the contract, whether it is

a big strategic contract or a small one, we review them periodically. I can assure you there is nothing on the horizon that we have spotted at this stage for any of our suppliers or any of our contracts. With regards to '2e2', it was their sudden acquisition activity that prompted us to do our own checks and that's why we carried out an Experian report, the result of which was that they are a low risk supplier.

**Question 41**

**Councillor Julie Johnson**

A judicial review of the Government's controversial decision to deny housing benefit to people who have more than one bedroom if they are single or a couple will now be heard in early May. Given the uncertainty, what is the Council doing to ensure disabled social housing tenants in Barnet are not saddled with debt from the bedroom tax until there is a decision in the High court?

**Answer by Councillor Tom Davey**

Having analysed the list of approximately 920 council tenants identified as under occupying, we have identified 62 households who have a disabled adult tenant who may be affected by this decision. Pending the review outcome we have placed a flag on each rent account and will ensure that no tenant is sent any arrears letter but is personally contacted until the position is clarified.

**Supplementary Question 41**

Can we have Councillor Davey's assure us that 62 households are the finite number and, if not, that all disabled tenants in this situation will be treated fairly?

**Answer by Councillor Tom Davey**

62 is the number to the best of my knowledge. If that number changes, council officers will obviously be aware of how to deal with those residents and all disabled residents will be treated fairly in this instance.

**Question 42**

**Councillor Hugh Rayner**

What is the amount of additional cash in pocket that a Band D council tax payer has enjoyed, over the council cycle, due to consecutive council tax freezes as opposed to increases in line with inflation?

**Answer by Councillor Daniel Thomas**

If Council Tax had risen by inflation over the 4 year period from 2010/11 to 2013/14, then a Band D council tax payer would be paying an additional £167 per annum.

**Supplementary Question 42**

Council tax freezes, together with the reduction in the London Mayor's precept, all these good moves are achieved through prudent conservative management; can you please explain why the opposition do not share in publicising these success stories. After all, they and their supporters do share in their benefits.

**Answer by Councillor Daniel Thomas**

The nature of opposition is that they oppose for the sake of it. In this Borough they scare-monger. That is the reason why. What I would like to see, nationally and locally, is constructive opposition and helping the people that we represent.

**Question 43**

**Councillor Arjun Mittra**

Are there any outstanding savings from the libraries budget the Council have yet to achieve or identify in the next three years, and what items are at risk of not being met?

### **Answer by Councillor Robert Rams**

The library service has made considerable progress in achieving the required savings. Some savings are still required and officers are currently developing detailed proposals. The capital investment programme currently being implemented, including the recently published plans to move Church End Library, will enable the service to introduce new revenue streams to the service.

### **Supplementary Question 43**

I asked a similar question a couple of months ago as an oral supplementary and Councillor Rams said that there were no outstanding savings that needed to be found. So what has changed in the last couple of months that suddenly they have got savings that they need to find but haven't identified yet.

### **Answer by Councillor Robert Rams**

As the Councillor is aware, there have been changes to the way our library strategy has been delivered. We are now supporting two community libraries and with that there have been extra pressures on our budget. I am pleased that we have been able to support two community libraries and because of that we have to find other savings in other areas.

### **Question 44**

### **Councillor Hugh Rayner**

How does a rent increase of 2.5% for existing council housing tenants compare with increases in other local authorities?

### **Answer by Councillor Daniel Thomas**

Although no national level data is yet available for rises in rents set by all local authorities in England for 2013-14, a survey conducted by Inside Housing strongly suggests that the average rent rise of 2.5 per cent for tenants of London Borough of Barnet is less than half the average 5.1 per cent increase in rents for council tenants in England as a whole.

### **Background**

Rent setting for social housing tenancies is currently undergoing a change as a result of the move to a new self-financing system for local authorities, as provided for in the Localism Act 2011. The aim is to bring council rents into line with housing association rents by 2015-16.

Communities and Local Government department guidelines recommend rent increase is set using a September 2012 Retail Price Index (2.6%), plus 0.5%. Until 2015-16, an additional increase up to £2 per week will also be applied to bring council rents into line with housing association rents.

### **Rent setting 2013-14**

No national level data is available yet on the increases in average rents each local authority in England intends to apply to their Council housing tenants for 2013-14. However, a survey by *Inside Housing* suggests that the average increase in rents for council tenants will be 5.1 per cent.

Of the 25 largest stock owning local authorities (those with at least 20,000 homes), the survey suggests that just Lambeth, Leicester and Nottingham have elected not to apply the maximum increase possible.

Lambeth Council has increased rents by 4.2 per cent, rather than the 4.5 per cent allowed.

Nottingham increased rents by 5.5 per cent, rather than the 6 per cent maximum under the guidelines.

Leicester rents increased by 3.4 per cent instead of the maximum 4.1 per cent.

Other local authorities to publish the average rent rises for their tenants include:

Sandwell Council has raised rents by 9.6 per cent – more than any other local authority surveyed. The West Midlands council has, however, switched from an October increase to April and so has not raised rents for 18 months.

Leeds Council's 5.9 per cent rise was also above the government guidelines after it opted not to impose the maximum increase last year.

Dudley will raise rents by the maximum amount allowed – 4.6%

Southampton DC – 4.3%

Sutton Housing Partnership – 4.9%

Cambridge – 5.2%

Norwich – 5.1%

#### **Supplementary Question 44**

It is always a good-news story, a Conservative council working hard and achieving results for its; council house tenants. Please explain why Conservative-led Barnet has been so successful in this area when so many Labour-led councils have proved woefully inadequate. Failing the very members of society whom the Labour Party purport to represent.

#### **Answer by Councillor Daniel Thomas**

Socialism is a false prophecy, we all know that. Conservative councils are far more efficient, that is a fact and it is disgusting that Labour councils are putting up council tenants rates by 5.1% on average and we are keeping our below inflation by 2.5%.

#### **Question 45**

#### **Councillor Pauline Coakley Webb**

Does the Cabinet Member agree that his previous comments on the contents of the Church Farm House Museum that referred to a stuffed cat and a skirt lifter does great disservice to the long list of objects now lost to the borough forever?

#### **Answer by Councillor Robert Rams**

No – as these were some of the items that were housed in the Museum.

#### **Supplementary Question 45**

Do you agree that the public might be more interested in the 16<sup>th</sup> / 17<sup>th</sup> elm topped table which you disposed of for £2,300, the selection of drinking glasses circa 1720 which went for an average of £780 each, just an average of some of the 600+ items that have disappeared from a donated history of our Borough forever.

#### **Answer by Councillor Robert Rams**

Many of these items were not on display. They were not accessible to the public. We have secured a future for those items that are important to our heritage, we have a future for the museum building which will be coming to the Resource Committee this week. I am proud of what this Administration has done in tough economic times.

#### **Question 46**

#### **Councillor Hugh Rayner**

Has there been any movement on the average time it takes to process a new housing benefit claim?

**Answer by Councillor Daniel Thomas**

In September 2012 the average time taken to process a new housing benefit claim was 19 days. Through the introduction of the new face-to-face process in Burnt Oak Library and Barnet House, this figure was reduced to 10 days by the end of February 2013 (the latest month for which figures are available). This performance is one of the best in London and is in the top 10 of all local authorities in Great Britain.

**Supplementary Question 46**

I am very reassured by the positive direction of travel of this indicator but averages tend to hide extremes. Can the Cabinet Member please advise how many applications took over three weeks to process and what help was given to tenants to pacify their landlords while waiting for such claims to be processed?

**Answer by Councillor Daniel Thomas**

I will write to the Councillor with the figures. Those that do take longer than average, the majority of those are because they come through the post and the application is incomplete. So then we need to ask the claimant for more information, send documents through the post. The reason we have seen the average processing time decrease, is we have had a big push on dealing with applicants face-to-face, so that we can deal with the application there and then and before they come to us, we actually inform them what to bring with them.

**Question 47****Councillor Barry Rawlings**

What are the estimated extra costs to Barnet of changes proposed in Social Care legislation, and how much will be covered by increased money from Central Government?

**Answer by Councillor Sachin Rajput**

A report on the implications for Barnet Council of Social Care Funding Reform and the draft Care & Support Bill is on the agenda for Cabinet on 18<sup>th</sup> April 2013.

The Policy Statement on Funding Reform (Department of Health, 11<sup>th</sup> February 2013 as updated by the Chancellor of the Exchequer's Budget Speech of 20<sup>th</sup> March 2013) estimates that the implementation of the cap on care costs and the changes to the means test threshold will cost an additional one billion pounds nationally per year. However, it is currently unclear how these additional requirements and costs will be funded at a national level and how funding will be given to Councils. Clarification is expected from the Department of Health.

Proposed changes in the draft Care & Support Bill relating to carers' assessments and services; service users' care and support plans; and deferred payments, have been modelled using local (Barnet) data. The financial impact on the Council resulting from the proposed changes is estimated at up to £11.6m annually. This excludes the funding reform changes (cap on care costs and changes to the means test threshold) and any potential funding from Government to Councils for implementing the Care and Support Bill changes. The estimate is based on information currently available; actual implementation costs could vary depending on any changes to the published reform proposals, actual take up of the schemes by residents and the pace of take up.

**Question 48****Councillor Barry Evangelii**

Will Barnet lose any fire engines under the Mayor of London's planned changes to the fire service?



**Answer by Councillor David Longstaff**

The draft London Safety Plan, which details the Mayor's plans for the London Fire Service, is still in its public consultation period. The current plans show that there will be no station closure or loss of fire engines in Barnet, but that there will in fact be an additional fire engine at Hendon Fire Station.

**Question 49**

**Councillor Geof Cooke**

What percentage of the borough's a) yellow line road markings and b) 'no loading' kerb markings (affecting usage of disabled badges) are so worn that penalty charge notices at those locations are unenforceable? What instruction has been given to the NSL parking contractor on enforcement when lines/markings are worn? How much revenue has been lost on such issues and how much officer time has been spent on reviewing such cases?

**Answer by Councillor Dean Cohen**

Working closely with colleagues in the highways department, known faults are logged and reported for works to be carried out by their contractor as part of the continuous and on-going process of maintaining the network. This may occur before the markings are completely invisible and are subject to the elements before repairs are carried out. NSL also fault report and do use discretion when necessary, not enforcing the non-visible restrictions in place. There will always be a percentage of lines which are worn and require attention, we proactively monitor and instigate remedial works to rectify as we become aware. We do not hold the detail requested.

**Question 50**

**Councillor Kate Salinger**

Could the Cabinet Member please update me on the Council's progress in implementing the children's social work practice reforms recommended by Prof Eileen Munro?

**Answer by Councillor Andrew Harper**

I am pleased to report that Barnet Council and its partners are making good progress in implementing the recommendations made to Government by Prof Munro, as follows:

**The Local Safeguarding Children Board should submit an annual report to the Chief Executive, Leader, Police Commissioner and the Chair of the Health and Wellbeing Board.**

This recommendation is implemented in Barnet.

The Barnet Safeguarding Children Board (BSCB) already has the practice of submitting annual reports to the Chief Executive as recommended by Munro. The last annual report is available on the BSCB website for viewing and was presented to the Safeguarding Overview and Scrutiny Committee.

**LSCB should use systems methodologies such as the SCIE model to undertake serious case reviews and Independent reviewers should be used.**

This recommendation is implemented in Barnet. The BSCB has adopted the 'SCIE' (Social Care Institute for Excellence) case review model for undertaking serious case reviews. These are case reviews where children and young people have died or suffered serious harm in accordance with statutory guidance set out in Working Together to Safeguard Children.

Independent chairs are used for serious case reviews.

**Local Authorities and partners should start on ongoing process to review and redesign the way in which child and family social work is delivered.**

Work is underway through a number of initiatives to review and redesign the way child and family social work is delivered. Some examples are given below.

### *Multi Agency Safeguarding Hub (MASH)*

The Council and partners are working to implement a MASH. Phase one of the MASH has already been implemented and plans for the implementation of Phase Two are in progress.

### *Improving practice – Work on Neglect*

The Council and partners have worked with the University of Stirling and Action for Children on the development of a tool for use across agencies for better understanding neglect in families and its impact on children. Neglect is a critical factor in children's lives and is often evident in cases where there is failure to thrive.

### *Improving assessments*

Barnet's social workers are working with Professor David Shemmings (an expert in social work theory, research and practice who specialises in child protection) to improve the quality of assessment of children and families. This approach will be rolled out to all social workers and will inform our development of a single assessment pathway.

### *Improving joint working across Adults and Children's services*

Managers across Adult Mental Health and Children's Service are meeting on a regular basis to discuss common issues and resolve difficulties. Front-line workers from both services are being offered shadowing opportunities.

A successful half day conference was held which focused on joint working in relation to safeguarding. This has resulted in improved information sharing.

### *Improving the court process – reducing timescales*

The Council is working with Barnet Court to reduce the time it takes for a child's case to progress through proceedings. This work is taking place with Enfield and Haringey and is also part of the Family Justice Review changes that are taking place.

A court officer is in the process of being appointed. This person will work directly with front line social workers to improve their practice in line with the Principal Child and Family social worker role.

Lastly, the staffing capacity of Children's Social Care has been increased, with an additional head of service, to enable a better focus on the quality of practice and the further implementation of the Munro change initiatives.

### **Additional information**

The statutory guidance document "Working Together to Safeguard Children" was published on 21 March for implementation on 15<sup>th</sup> April 2013.

### **Question 51**

### **Councillor Pauline Coakley Webb**

How much per week is being spent on security for the now closed Church Farm House Museum and how much has been spent to date?

### **Answer by Councillor Daniel Thomas**

Property Services report that the Council spends £85 per day. A proposal to lease the building on a short term basis has been provisionally agreed with Middlesex University and approval will now be sought from Cabinet Resources Committee.



**Question 52****Councillor Alison Cornelius**

Could the Cabinet Member please update me on the attendance figures for our Children's Centres over the last year?

**Answer by Councillor Andrew Harper**

Children's Centres continue to promote their services proactively in their community and target activities on the needs of the local area. Children's Centres and their activities are also promoted across the borough and we continue to see an increase in the families that are registering with centres (a 13% rise in the number of activities attended against the same period last year).

**Question 53****Councillor Charlie O'Macauley**

What repercussions have there been for vulnerable residents in Barnet and what are the statistics of any illness or deaths in Barnet of people who could not afford to heat their homes this winter? What is the Council doing to help people in need keep the heat on when the weather is freezing?

**Answer by Councillor Sachin Rajput**

Excess deaths in winter (EWD) continue to be an important public health issue that is potentially amenable to effective intervention. EWD are associated with cold weather but are also affected by the amount and virulence of seasonal influenza and other viral infections. We know that other countries in Europe, especially the colder Scandinavian countries, have relatively fewer excess winter deaths in winter compared to the UK. The evidence points to three areas of importance that we need to address:

- a) tackling certain premature deaths;
- b) supporting energy efficient interventions in housing;
- c) encouraging fuel poverty referral.

EWD are calculated as an index that measures the percentage of additional deaths occurring in the winter months (December to March) compared with the background death rates in the months preceding and following the winter. Because of this calculation, the data for the current winter will not be available until later in the year.

Over the past 12 months, by way of example, the Private Sector Housing (PSH) Scheme has been involved in the following schemes to assist vulnerable residents:

**Winter Well**

Funding received from Warmer Homes Healthy People Fund from the Department of Health 2012/13. The scheme was administered by Public Health with PSH. The aim of the Winter Well project was to promote awareness of the health problems linked to cold homes, advise people on how to look after themselves to help them stay warm and healthy, and to assist with improvements to persons at risk. The project covered:

- An extensive advertising campaign (leaflets, thermometer cards, posters at bus stops, article in Barnet First, internet advertising, plasma screens in hospitals, leaflets to all flu vaccination recipients at GPs etc)
- Enrolling Energise Barnet to act as a call centre for all Winter Well calls and ensuring that all callers received the relevant help e.g. Decent Homes, ECCO, Re:NEW etc. Energise Barnet were also tasked with visiting all GPs in the borough to engage them in the campaign. This is still on going.
- Over sixty residents were assisted with home improvements e.g. insulation, heating

improvements etc.

- Three community champions were chosen and are being trained to train other officers on signposting in relation to Energy Efficiency Measures, and SWITCH. Training was also provided to community groups by CAB
- Emergency supplies were purchased for Social Services e.g. electrical heaters

### **Energise Barnet**

Private residents are signposted to Energise Barnet to access Green Deal and ECCO funding for improvements that will assist with Energy Efficiency.

### **Decent Homes Grants**

Decent Homes Grants are provided to assist private sector residents on benefits to bring their properties up to the Decent Homes standard. Eighty-nine private sector residents have been assisted with issues relating to heating, insulation or dampness.

### **Housing Enforcement**

The team works reactively to assist private tenants with home improvements. This is done through a combination of advice and enforcement action. The most common issues are damp and mould and defective heating. One-hundred-and-ninety-five residents have had Category One hazards as defined by the Housing Act 2004 reduced over the past twelve months.

### **Care & Repair- Minor Works Grants**

Care & Repair provide minor works grants (including those funded through FILT for boiler servicing), income maximisation support and ensure that residents are referred to the relevant schemes. Where required, emergency supplies are accessed for the customer from Social Services.

### **Department of Energy and Climate Change Funding**

Funding secured to obtain EPCs for all properties in the borough. All those with persons on benefits and minor works required to improve the rating are being targeted.

### **Question 54**

### **Councillor Alison Cornelius**

What is the purpose of the ArtsDepot and what is the role of the Council Representatives on the Board?

### **Answer by Councillor Robert Rams**

Opened to the public in October 2004, the Arts Depot provides a mix of performing and visual arts and participatory education and outreach projects. It provides entertainment and performances to the residents of Barnet and the wider area of North London and beyond.

The facility is also intended to benefit the local community. The role of Community Focus – through their use of inclusive arts programmes to engage people of all ages and backgrounds, including support to people with disabilities – is therefore important in that regard.

In terms of the role of Council representatives on the Board, it is generally the outside body themselves that will determine the expectations on a Councillor when sitting on a Board, as well as the rationale for requesting a nomination.

### **Question 55**

### **Councillor Alan Schneiderman**

Will the Cabinet Member review the information currently on the Council's website about parking enforcement on bank holidays and public holidays so that it is clearer to residents?

**Answer by Councillor Dean Cohen**

The website details with regards Bank Holiday parking were reviewed last year in light of the extra holidays and celebrations taking place and have been found to meet the needs of residents and visitors to the borough in relation to Bank Holiday enforcement.

When special events occur the details are always advertised separately on the main page an example being the Torch relay event and requirements.

**Question 56**

**Councillor Brian Salinger**

At the Council Meeting on 22nd January 2103, The Council unanimously passed the following motion...

"Council recognises that it is 40 years since Idi Amin expelled the Ugandan Asian population from that country. Council recognises that this has proved to be a major turning point in the life of Barnet and the United Kingdom.

Council recognises the importance of the wider Asian community to the life of Barnet and Council calls on the Leader and the Mayor to find an appropriate way to celebrate the beneficial contribution that the community have made to the Borough, in particular in the last 40 years.

Council also recognises that Barnet is twinned with Jinja in Uganda, and that in the aftermath of the terrible floods a few years ago LB Barnet organised a successful fundraising dinner to help support projects in Jinja and the surrounding areas. Council asks that the Mayor to work with the High Commissioner and the local Ugandan Asian community, as well as the broader Asian community to bring forward proposals for this celebration."

Can the Leader tell Members what steps have been taken to implement this decision of the Council?

**Answer by Councillor Richard Cornelius**

Having spoken to the Mayor designate, I can confirm that there will be a celebratory event later this year. The nature will depend on the funds that can be found or raised.

**Question 57**

**Councillor Pauline Coakley Webb**

Does the Cabinet Member have any plans to introduce business improvement districts in the Borough?

**Answer by Councillor Daniel Thomas**

The Council has focused on supporting the development of Town Teams rather than Business Improvement Districts. Town Teams are enabling the town centres to take their first steps towards a stronger joined up approach to dealing with issues in their town centres. For many of the independent traders, the more formal BID concept would be out of their reach financially. However where appropriate we will support Town Teams in exploring their options including the potential for a future BID.

**Question 58**

**Councillor Joan Scannell**

Annually, how much will be saved by the internal structural transformation of senior council officers?

**Answer by Councillor Richard Cornelius**

The salary savings are:

***Medium Term Financial Strategy Savings***

2012/13	(£582k)
2013/14	(£263k)
2014/15	(£270k)
Total	(£1,115k)

**Question 59****Councillor Zakia Zubairi**

Would the Cabinet say if he is satisfied with the state of potholes in Burnt Oak and Colindale?

**Answer by Councillor Dean Cohen**

The Highways department operate a process which prioritises all pothole reports with a target to make safe within 48 hours. The performance is closely monitored and reported as part of the Corporate performance reports which are published quarterly. The latest performance stats identify that 95.9% completed within 48 hours and 100% completed within 28 days. Due to the recent adverse weather the number of pothole reports has increased significantly and as such it is not possible to rectify all these within 48 hours. A programme of pot hole related work has recently been issued to the contractor with a requirement for all pot holes within the programme to be completed with a permanent repair within 28 days. This programme includes a number of pot holes in the Burnt Oak and Colindale area.

**Question 60****Councillor Joan Scannell**

Could the Cabinet Member inform us of the current collection rates for council tax and business rates?

**Answer by Councillor Daniel Thomas**

The final in-year collection rates for 2012/13 were 96.6% for Council Tax and 95.8% for business rates. The equivalent figures for 2011/12 were 96.0% and 94.9%.

**Question 61****Councillor Alan Schneiderman**

How much of the North Finchley Outer London Fund allocation has been (a) spent and (b) committed?

**Answer by Councillor Dean Cohen**

The total amount of funding for the Outer London Fund project in North Finchley is £1,453,140 including matched funding provided by Barnet Council of £379,080.

£12,000.00 has been committed to support 3 Apprenticeship opportunities in the town centre.

£24,000.00 has been committed for town centre events - £8,000 of this was spent on the Christmas event 2012 (complete), with the remaining £16,000 committed to the Summer event 2013 and Christmas event 2013.

£42,000.00 has been committed for Business capacity building and training including business events, promotional activities, setting up town team, research and benchmarking, business training and development.

£127,000.00 was spent on celebrations and activities during the Olympics, including public realm improvements and activity to support the torch relay through North Finchley, along with two celebratory events - a Youth Festival and a 'Spectacular' Event.

The remaining funds are being allocated for public realm improvements, the majority of which will be in the southern end of the town centre, around Tally Ho Corner but with approximately £300,000 on wider public realm improvements along the high street. £25,000 was spent on the traffic and parking review and improvements (now complete) which was delivered in September 2012.

The funding also supports a Town Centre Officer post over the duration of the project.

**Question 62****Councillor Joan Scannell**

Would the Cabinet Member for Education, Children and Families agree with me that the growth in the number of our schools under academy status has contributed to satisfaction in the borough's schools increasing by more than 10% in the last couple of years alone?

**Answer by Councillor Andrew Harper**

The increase in satisfaction with nursery, primary and secondary education in the borough since 2010/11 as shown in the Residents' Perception Survey is a testament to the excellent work carried out by our family of schools. During this time, 16 schools have converted to academy status and parental choice has also increased with the introduction of several free schools to the borough.

**Question 63****Councillor Arjun Mittra**

Has the Council received any advice from the Foreign Office for Barnet's Cypriot residents who have savings in Cypriot banks?

**Answer by Councillor Daniel Thomas**

The Council has not had contact from the Foreign Office in respect of Cypriot Banks. However, this announcement on the Bank of England website gives details about the two Cypriot banks operating in the UK, Laiki Bank UK and Bank of Cyprus UK Ltd:

<http://www.bankofengland.co.uk/publications/Pages/news/2013/058.aspx>

Cyprus Popular Bank Public Co Ltd (CPB) operated in the UK under the trading name 'Laiki Bank UK' as the UK branch of an EEA bank under the European Banking Consolidation Directive. The Central Bank of Cyprus was the home state regulator of this firm, not the UK authorities. As is the case with other EEA operations, customers were covered by the home state deposit guarantee scheme up to 100,000 Euros per eligible depositor.

Bank of Cyprus Public Limited Company operates in the UK through its subsidiary Bank of Cyprus UK Limited (Bank of Cyprus UK) which is incorporated in the UK and fully regulated by the Prudential Regulation Authority (PRA) and Financial Conduct Authority (FCA). Eligible deposits with the Bank of Cyprus UK are covered by the Financial Services Compensation Scheme (FSCS) up to £85,000 per eligible depositor and £170,000 for joint accounts.

Cyprus Popular Bank Public Co Ltd, operating in the UK under the trading name 'Laiki Bank UK', has reached an agreement with Bank of Cyprus UK Ltd to transfer all deposits to Bank of Cyprus UK, a UK subsidiary fully regulated by the PRA and FCA and covered by the UK Financial Services Compensation Scheme (FSCS) up to £85,000 per depositor.

**Question 64****Councillor Bridget Perry**

Whilst the apparent decision of Barnet F.C. to leave the borough is disappointing, is the Member in agreement that it is important to protect the status and integrity of our Green Belt?

**Answer by Councillor Joanna Tambourides**

Yes, it is very important to protect the Green Belt in the borough.

**Question 65****Councillor Andreas Ioannidis**

What is the cost to the tax payer for security at the Brunswick Park Health Centre?

**Answer by Councillor Helena Hart**

Martin Hill - Associate Director - Estates and Facilities – NHS North Central London has informed us that they have spent around £16000 on security at Brunswick Park over January, February and March this year. The charge is approximately £199.00 a day going forward for 24/7 security. The figures are approximate due to the influence of weekends and Bank Holidays. Mr Hill has further stated that damage i.e. through vandalism would outweigh this cost.

**Question 66****Councillor Bridget Perry**

What is the Council's plan for increasing recycling in the borough?

**Answer by Councillor Dean Cohen**

The Council is making changes to the waste and recycling service to increase participation in the recycling and composting services, and to decrease the amount of residual waste (refuse) that is collected. This will improve our current recycling performance and help to limit increases in costs in the future.

There will be an extensive communications programme before this change is implemented. In the lead up to the service changes and the provision of new containers a range of communication channels will be used to give residents all the information they need to use the services. The first publicity regarding these changes is the current issue of Barnet First, and on adverts placed at JC Decaux sites and bus stops from 9 April.

Projections show that the new services could achieve a 43% recycling rate in 2016/17, compared to a 31% rate if we were to continue with the existing services.

**Agreement to the Changes**

Changes to the waste services were agreed at the meeting of the Cabinet on 4 April 2012. The report outlined that a range of options had been considered for the future services. A number of discussion group meetings were held with residents in November 2011 specifically to explore their views on a range of options. The residents who took part in the discussion group meetings were randomly selected following a telephone survey. It was not possible to consult all residents. The option that was recommended and agreed was considered to be the best in terms of financial and overall performance. At the meeting of the Cabinet Resources Committee on 7 November 2012 it was agreed that the waste services would be provided in house following the end of the May Gurney Recycling Services Contract in October 2013.

The Council's press release of 10 April 2012 outlined the key changes to waste services and that it was projected that this would save £4.1m in 2016/17 compared with the waste collection and disposal costs that would arise if no changes were made.

**Question 67****Councillor Alan Schneiderman**

At the Council meeting on 22 January, Councillor Dean Cohen said in response to a question from Councillor Hutton about the footway relay in Torrington Park: "I can give the assurance to Councillor Hutton that it will be put on the list for the next financial year". In fact, the relay of the footway in Torrington Park is only on the reserve list for 2013/14 and then only the so-called 'worst' sections. Can the Cabinet Member ensure that the work promised to residents almost a year ago is actually carried out and if not can he explain to local residents where all the parking income has gone?



**Answer by Councillor Dean Cohen**

Torrington Park was inspected along with all roads within the borough in order to identify the condition of each. Torrington Park as expected was identified as a High Priority and as such was added to the priority list to be considered when finalising the next (this year's) programme of work. There is a limited sum of funding and therefore not all high priority schemes will be implemented and hence the reason for a reserve list.

**Question 68****Councillor Rowan Quigley Turner**

What is the cost of answering Freedom of Information Requests to the council?

**Answer by Councillor Richard Cornelius**

In 2012/13 the Council received 1552 requests under the Freedom of Information Act or Environmental Information Regulations. Our performance figures are based on requests due to be responded to within a time period. For 2012/13 there were 1537 requests that were due to be responded to and the council achieved a performance figure of 92% of those 1537 requests responded to within the statutory deadline of 20 working days.

Research dating back to 2009 (UCL "FOIA 2000 and local government in 2009") suggested that authorities spent an average of 8.9 hours on each FOIA request, costing £25 per hour. Using this as a basis for calculation, this would mean that the cost to the Council of responding to FOIA requests in 2012/13 would be £341,982.50 (1537 requests). However, the Council does not keep logs of officer time spent dealing with FOI requests, so we cannot provide a more specific figure than this estimate.

**Question 69****Councillor Anne Hutton**

What plans does the council have for the Church End library building when the library moves to its proposed new site in the Gateway House development?

**Answer by Councillor Robert Rams**

There are no specific plans at present.

**Question 70****Councillor Rowan Quigley Turner**

Could council hear the outcomes of any recent Judicial Reviews?

**Answer by Councillor Richard Cornelius****Former Hendon Football Club Ground Site Claremont Road NW2**

The substantive hearing of the Judicial Review brought against the Council by the London Jewish Girls High School took place on 20 February, 2013 presided over by Mr. Justice Mitting.

Mitting J rejected the claim and dismissed it. He also discharged the Injunction. The Claimant's barrister asked for permission to appeal Mitting J's decision, but this was refused. There was no order for costs in relation to the first Judicial Review Claim; and an order was made for 50% of the Council's legal costs for the second Judicial Review, to be paid by the Claimant.

The Judge did not accept the criticism that failure to evaluate the overage element of Montclare's offer was significant on the basis that the Council's Section 123 duty is directed at outcome and not process. Even though the Judge accepted some of the criticism of the process carried out by Officers, he was satisfied that they were not material to the outcome of the case. The Judge stated that the Montclare bid was the better of the two offers "on the table"; He stated that on the facts of the case, the Council's decision in relation to its Section 123 duty was unquestionably lawful.



### **Etz Chaim School : Former Wyevale Garden Centre Site NW7**

The substantive hearing of the Judicial Review brought against the Council and the Trustees and Governors of the Etz Chaim Primary School by Mr. Daniel Coleman took place on 24 October, 2012 and 5 November, 2012 presided over by Mr. Justice Lindblom.

The Claim was originally based on nine grounds, two of which fell away. The Claim raised seven issues:

1. Whether the Council lawfully discharged its duty under section 149 of the Equality Act 2010
2. Whether the Section 106 Obligation entered into by the Trust on 29 March was adequate to achieve what the Council sought from it
3. Whether conditions 3 and 4 of the planning permission were unlawful
4. Whether the extant temporary planning permission for school use on the site was an irrelevant consideration for the Council to take into account when making its decision, and whether the Council erred in failing to properly consider alternative sites for the development
5. Whether the Council failed to consult as it ought to have done on the application for planning permission
6. Whether the Council failed to consider the likely effects of car parking and traffic; and
7. Whether the council failed to provide adequate reasons for granting planning permission.

The Judge found for the Council on all the grounds, rejected the claim and dismissed it. In doing so, he passed complimentary remarks about the Officers report to the Committee.

Of ground 1 (the Public Sector Equality Duty), the Judge said:

*“In my view, the Council did all that was required of it in this case if it was to discharge its duty under section 149 of the Equality Act 2010.”*

Permission to appeal was refused and costs were awarded in favour of the Council.

#### **Question 71**

#### **Councillor Arjun Mittra**

Would the Cabinet Member be willing to look into the possibility of a 20 mph zone on the County Roads in East Finchley?

#### **Answer by Councillor Dean Cohen**

For those locations where it is deemed appropriate there can be traffic calming measures, alternative forms of control tend to be considered in the first instance.

However, this does not preclude the introduction of 20mph speed limits if justified in a particular location. For example, recently there has been agreed to introduce a 20mph speed limit in Church Lane.

#### **Question 72**

#### **Councillor Rowan Quigley Turner**

Could the Leader provide council with the details of the alternative strategies to One Barnet suggested to him by the leaders of the opposition parties?

#### **Answer by Councillor Richard Cornelius**

There are no budget proposals that would in anyway meet the savings programme that we have set out as part of One Barnet.

**Question 73****Councillor Barry Rawlings**

1 in 280 residents in Barnet suffer from HIV compared with the national average of 1 in 650, and figures released by the Health Protection Agency (HPA) show 54 percent of people living with HIV in Barnet are diagnosed five years after infection, compared to a national average of 47 percent. How will the Cabinet Member ensure that there is both earlier diagnosis and effective intervention for residents suffering from HIV?

**Answer by Councillor Helena Hart**

Firstly I must correct the figures given in this question, which have previously been quoted in the local press. The 2012 HPA report shows that 1 in 350 Barnet residents aged 15-59 is living with a diagnosis of HIV compared to 1 in 667 in England as a whole.

The rate of new diagnoses of HIV has remained fairly constant over the past years but as people are living for longer with HIV, the overall prevalence has been increasing.

Of course this remains too high and we will continue to work on HIV prevention focussing on the following areas:

- **Antenatal testing** – testing rates are high and must remain so. Diagnosis during pregnancy will help to ensure that the risk of transmission of HIV from mother to baby is minimised.
- **GUM clinic testing** – again testing rates are high and within our contracts we will be pushing for these rates to increase further.
- **Early diagnosis** – as noted, early diagnosis is vitally important. People identified early can then receive antiretroviral therapy (ART) and live a near normal life span. We are looking at the evidence gathered by the Health Protection Agency (now Public Health England) to ensure we commission the most effective interventions. This is likely to include an element of HIV testing within general practices which we know is very low at present. Rapid testing is now available which makes it easier to administer and give the results to patients quickly in a primary care setting. We will also explore the feasibility of introducing HIV testing of inpatients in hospitals which has been found to be effective in case finding.
- **Lastly and most importantly, we need to focus on prevention.** Our Public Health team is working with colleagues across London Councils to commission an effective prevention and awareness programme including generic awareness campaigns and targeted interventions for high risk communities across the capital. This will include work with men who have sex with men and Black African communities who are the two largest groups living with HIV but it will also target young heterosexual people who are a growing risk group. To support this work a pan-London HIV Needs Assessment is being commissioned

Treatment of HIV is commissioned by NHS England through its specialist Commissioning Unit.

**Question 74****Councillor Rowan Quigley Turner**

Could the Cabinet Member for Resources detail the savings to council tax-payers resultant from the council's decision to freeze council tax for the duration of this council cycle?

**Answer by Councillor Daniel Thomas**

Over the period from 2010-14, council tax payers have benefited by £167 per annum from the Council Tax freeze compared to the level it would have been if it had increased in line with

inflation. It is also the case that the Council has made savings of approximately £70m over this period. If these savings had not been made, council tax would have had to increase by £588 per Band D tax payer by the end of the current electoral cycle.

**Question 75**

**Councillor Arjun Mittra**

Does the Cabinet Member agree that speeding cars on East End Road between the junctions with Ossulton Way and Deansway are dangerous, and will he consider looking at traffic calming measures, and improving the safety of pedestrian crossings in the area?

**Answer by Councillor Dean Cohen**

This location has only been recently flagged to officers by the local ward member and is currently under investigation. The Cabinet Member will be guided by the outcome of officer investigations.

**Question 76**

**Councillor Rowan Quigley Turner**

Without the Council's savings programme, how much would Band D council tax be this financial year?

**Answer by Councillor Daniel Thomas**

For 2013/14, if the Council did not implement the savings set out in the budget for next year, Council tax would need to increase by £116 to £1,229 per Band D tax payer.

**Question 77**

**Councillor Andreas Ioannidis**

Regarding Disabled Blue Badge Appeals, could the Cabinet Member advise how many people were unsuccessful on the first application, how many re-applied, and what are the criteria for success at appeal?

**Answer by Councillor Robert Rams**

Unfortunately, the Northgate Blue Badge Information System is not able to report on this level of information. From 1st Jan 2012 to the 4th April 2013, however, 5% of all applications received were rejected and 7,300 Blue Badges were issued.

The criteria at appeal stage are as at application stage. The DfT is responsible for the legislation that sets out the framework for the scheme, including the eligibility criteria. Local Authorities are responsible for the day to day administration and enforcement of the scheme.

**Question 78**

**Councillor Rowan Quigley Turner**

Could the Cabinet Member detail the measures proposed to support those who critically need assistance within the Council Tax Support Scheme?

**Answer by Councillor Daniel Thomas**

Any resident in severe financial crisis may apply for a grant under the Council's Crisis Fund scheme, which from 1 April has replaced Community Care Grants and Crisis Loans under the DWP-run Social Fund scheme. It is planned to supplement the available funds from government for this scheme with any surplus generated by the new Council Tax Support scheme, specifically to support those who have difficulty meeting their obligations under the latter scheme.

**Question 79**

**Councillor Anne Hutton**

What are the future plans for the Finchley Youth Theatre in East Finchley?

**Answer by Councillor Andrew Harper**

The Council's plans are to continue delivering at Finchley Youth Theatre the excellent programmes and other services that are already provided there for children and young people,

not least those with learning difficulties and/or physical disabilities. The centre works with a number of local partners to ensure a diversity of delivery and opportunities for young people. Currently, there are drop-in facilities for young people every Friday, offering information and advice about education, employment, training, sexual health, housing, relationships, emotional health issues, positive activities or whatever is on their mind. Future plans include extending the drop in service to be available from Monday to Friday, running a Duke of Edinburgh Open Award Centre and offering alternative learning programmes in line with the Council's 14-19 Strategy and its response to the raising of the participation age.

**Question 80**

**Councillor Brian Salinger**

Will the Cabinet Member for Housing please brief the Council on the implications for the Council and its tenants of the Prevention of Social Housing Fraud Act?

**Answer by Councillor Tom Davey**

This Act was approved by Parliament in late January 2013. It seeks to create a criminal offence from the unlawful subletting of secure or assured tenancies (Housing Association). An offence is deemed to have occurred where the tenant:

- Sub-lets or parts with possession of all of the accommodation
- Sub-lets or parts with possession of part of the accommodation without the landlords' written consent
- Ceases to occupy the home as the only or principal home

This includes properties outside the local authority's own area.

There is a distinction made in the act between being in breach of a tenancy term and being dishonestly in breach of a tenancy term [both expressed or implied terms]. The bill does not apply where the "offences" outlined above are as a result of violence by persons residing in the home or the locality.

The main remedies will be by fine or in the case of dishonesty potentially a fine and imprisonment up to a maximum of two years.

Proceedings for offences may be brought within a period of 6 months from the date that evidence sufficient for proceedings came to the prosecutor's knowledge. No proceedings can be brought 3 years after the commission of the offence or after the date of the last offence was committed.

Local Authorities may also seek an unlawful profits order requiring the offender to pay the landlord an amount representing the profit made by the offender as a result of the offence. This would be calculated according to the amount he offender received as a result of the offence less any lawful rent paid. This order could be sought instead of the other remedies or as well as the other remedies. Interest will be payable on an unpaid unlawful profit order until it is settled.

Unlawful profits may also be sought by landlords in civil proceedings.

The Act also includes powers to require the provision of information for housing fraud investigation purposes covering prevention, detection or securing evidence.

The Corporate Anti Fraud Team and Barnet Homes work closely to tackle fraud and the new legislation will help strengthen their position. In the last two years 50 properties have been successfully recovered that were previously illegally occupied.

**Question 81**

**Councillor Barry Rawlings**

Does the Administration intend to sign the Inter Authority Agreement with regard to the North London Waste Authority?

**Answer by Councillor Dean Cohen**

At the meeting of the Cabinet on 14 September 2011, Cabinet agreed in principle to the signing of the Inter Authority Agreement (IAA), with a decision on whether to agree the principle relating to Household Waste and Recycling Centres being referred to a future meeting of the Cabinet for a decision.

At the meeting of the Cabinet on 3 November 2011, it was agreed to sign the IAA, and authorise the Interim Director of Environment, Planning and Regeneration (now the Director for Place), in consultation with the Chief Finance Officer and Cabinet Member for Environment to agree the final form of the IAA on the basis set out in the Cabinet report.

The IAA is in the process of being finalised between the eight authorities, (seven of which are Labour authorities) including the finalisation of the schedules contained in the document, the document is currently 201 pages.

**Question 82**

**Councillor Anne Hutton**

Could the Cabinet Member confirm which services for young people are moving from Woodhouse Road to the Finchley Youth Theatre and what is the rationale for this?

**Answer by Councillor Andrew Harper**

Youth Services will continue to deliver services from Woodhouse Road, with no reduction, along with the new service for care leavers, 'Onwards and Upwards'. Services at Finchley Youth Theatre are being extended to include drop in sessions and work clubs for young people.

**Question 83**

**Councillor Andreas Ioannidis**

What actions has the Cabinet Member for Education taken to ensure that all Barnet schools are free from asbestos, how many schools in Barnet still have asbestos, and what is the council's responsibility in terms of health and safety and providing schools with enough money to deal with the problem?

**Answer by Councillor Andrew Harper**

Asbestos is a generic term for a group of mineral silicates that naturally occur in fibrous form and have, in the past, been widely used in the building industry. Inhalation of microscopic asbestos fibres constitutes a serious health risk and is associated with some terminal diseases. However, not all asbestos containing material (ACM) presents an immediate risk if intact and the Health & Safety Executive (HSE) discourages the unnecessary removal of sound ACM subject to an assessment of the risk (e.g. the likelihood of deterioration).

The principal regulations governing situations where persons may be exposed to ACM is the Control of Asbestos Regulations 2006 (CAR 2006). This requires the 'dutyholder' (i.e. the school) to be responsible for the management of ACM within that property which they achieve by implementation of an Asbestos Management Plan. This plan clearly identifies where ACM are present and contains details as to how these ACM are maintained in good condition and how the risk is managed (e.g. removal may be the preferred management strategy where the ACM is in poor condition). Typically management of retained ACM would involve regular inspections by a suitably trained individual with any deterioration of the ACM reported to a specialist consultant or contractor for re-assessment of the risk and further action as appropriate.

Our legal advice has been that the Council has an obligation to ensure that local authority maintained schools are statutorily compliant in respect of asbestos regulations. Therefore, on behalf of Children's Services, the Building Services Team (Estates) has recently arranged for all



maintained schools within the Borough to have the opportunity to update their Management Plan and provide Asbestos Awareness Training to individuals who are then qualified to implement the plan. Where this offer has not been accepted then Building Services are ensuring that statutory requirements are compliant. The management of ACM is not generally funded by the Children's Service; however, my understanding is that funding can be made available in exceptional circumstances.

In respect of local authority maintained schools, I can confirm that 41 have ACM to some extent and 10 are clear of ACM (as identified by asbestos management inspections – i.e. no opening-up of the structure was carried out to expose concealed ACM).

**Question 84**

**Councillor Charlie O'Macauley**

What is the current status of the Pavilion Way playing ground and how many years has it been left unused and why? Is there any plan for the community to benefit from this place in the future?

**Answer by Councillor Daniel Thomas**

The Council are currently investigating the options for the site, which include educational and recreation use. A meeting has been held with a local community sports organisation and a proposal will be forthcoming to bring the facility back into use as a temporary sports facility whilst long term proposals are developed.

It is likely that any alternative use of the site will include an improved community facility.

**Question 85**

**Councillor Anne Hutton**

Could the Cabinet Member say which services for young people will remain at the Young People's Centre in Woodhouse Road?

**Answer by Councillor Andrew Harper**

The Youth Support Service drop in facilities and Volunteer Counselling Services will continue to be delivered from Woodhouse Road, along with the new service for care leavers, 'Onwards and Upwards'.

**Question 86**

**Councillor Arjun Mitra**

What steps are the Council taking to bring the Old Barn in East Finchley back into proper public use?

**Answer by Councillor Daniel Thomas**

The Council has a dedicated team working with the tenant, the Charity Commission and Community Barnet to resolve the underutilisation of the building.

The Council has taken legal action to bring the building into a useable physical condition, and have been able to support the Centre Manager at the building, who has brought the property back into use with some community activities operating at the centre. There is also an agreement in place for a child care user which accords with the lease.

As there have been Charity management difficulties at the Centre, The Charity Commission are closely monitoring this case, including calling a meeting on 29th January 2013, at which the Chairman of the Rivers of Joy Charity, the Council, and Community Barnet attended. The outcome of this meeting as directed by the Charity Commission was that the Rivers of Joy Charity need to fulfil their management responsibilities including an AGM to be held in the next couple of months, to give the opportunity to increase the local community on the management committee. The Council are liaising with all parties and the community in this regard to achieve a satisfactory outcome.

**Question 87****Councillor Brian Coleman**

Will the Leader detail any meetings or conversations he has had with any representative of Saracens Rugby Club since 1st Jan 2013?

**Answer by Councillor Richard Cornelius**

A meeting took place on 28 February 2013 with Ed Griffiths, Chief Executive of Saracens.

**Question 88****Councillor Brian Coleman**

Will the Leader detail any hospitality he has accepted or declined from Saracens Rugby Club?

**Answer by Councillor Richard Cornelius**

I have not accepted any hospitality from Saracens. I was invited to a match but declined.

**Question 89****Councillor Brian Coleman**

Will the Cabinet Member detail any hospitality she has accepted or declined from Saracens Rugby Club?

**Answer by Councillor Joanna Tambourides**

None.



## **Report of the Cabinet**

18 April 2013

AGENDA ITEM 9

Members Present:-

Councillor Richard Cornelius (Chairman)  
Councillor Daniel Thomas (Vice-Chairman)

Councillor Dean Cohen	Councillor David Longstaff
Councillor Tom Davey	Councillor Sachin Rajput
Councillor Andrew Harper	Councillor Joanna Tambourides

Apologies for Absence

Councillor Helena Hart	Councillor Robert Rams
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### **CHILDREN AND YOUNG PEOPLE PLAN 2013-2016**

For the reasons set out in the Cabinet Member's report, Cabinet

**RESOLVED - That the Barnet Children and Young People Plan 2013-16 (attached at Appendix A) be approved for onward referral to Council.**

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Meeting	Cabinet
Date	18 April
<b>Subject</b>	<b>Children and Young People Plan 2013-16</b>
Report of	Cabinet Member for Education, Children and Families
Summary	<p>The Barnet Children and Young People Plan (CYPP) sets out priorities and objectives for all organisations working with children and young people in Barnet for the next three years.</p> <p>This report outlines the development of the Barnet CYPP and asks members to approve the plan.</p>

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Officer Contributors	James Mass, Family & Community Well-being Lead Commissioner Heather Storey, Strategy and Projects Officer
Status (Public or Exempt)	Public
Wards Affected	All
Key Decision	No
Reason for urgency / exemption from call-in	N/A
Function of	Executive
Enclosures	Appendix – Barnet Children and Young People Plan 2013-16
Contact for Further Information:	Heather Storey, Strategy and Projects Officer, <a href="mailto:Heather.Storey@Barnet.gov.uk">Heather.Storey@Barnet.gov.uk</a>

## **1. RECOMMENDATIONS**

- 1.1 That Cabinet approve the Barnet Children and Young People Plan 2013-16 for onward referral to Council.**
- 1.2 That the Director for People, in consultation with the Cabinet Member for Education, Children and Families be authorised to make any necessary amendments to the Children and Young People Plan prior to its approval by Council, as may be needed to reflect updated financial and performance information.**

## **2. RELEVANT PREVIOUS DECISIONS**

- 2.1 Children's Trust Board approval of the Barnet Children and Young People Plan 2013-16 on 14 March 2013.
- 2.2 Cabinet approval of the Governance of Strategic Partnerships on 20 February 2012.
- 2.3 Cabinet approval of the Barnet Children and Young People Plan 2010/11 – 2012/13 on 12 April 2010.

## **3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS**

- 3.1 Positive outcomes for children and young people are a key part of the new Corporate Plan and priorities for 2013 – 16 include:
  - To create better life chances for children and young people across the borough.
  - To sustain a strong partnership with the local NHS, so that families and individuals can maintain and improve their physical and mental health.
  - To promote family and community well-being and encourage engaged, cohesive and safe communities.
- 3.2 The measures in the Children and Young People Plan are consistent with the Corporate Plan, which provides a statement of the Council's contribution towards the partnership's outcomes.
- 3.3 The Council is a major provider and commissioner of services for children and young people but also has a more significant local leadership role. Through chairing the Children's Trust Board the Council exerts strategic leadership, provides accountability to other agencies working in Barnet and is the driving agent of development in the system.
- 3.4 The new Children and Young People's Plan sets out the collective priorities of local partners and how the delivery of these will be measured. The Council, along with other partners, will now need to consider how mechanisms to improve joint working can deliver these outcomes and maximise value for money. For example, a community budget has been established for our high needs families.

#### **4. RISK MANAGEMENT ISSUES**

- 4.1 There is a risk that key initiatives within the plan will not be carried out, which could adversely impact on the council's reputation. In order to mitigate this risk, extensive consultation was carried out with partners, early in the planning process with attention paid to the financial implications of plans.
- 4.2 Reducing resources may have an impact on partners' ability to undertake actions they have committed to, however, we have sought to mitigate this by developing actions alongside partners' business and finance planning.

#### **5. EQUALITIES AND DIVERSITY ISSUES**

- 5.1 In developing the Children and Young People Plan the council has consulted widely with partners and children and young people across the borough, including relevant forums of children and young people including the Youth Forum, Youth Parliament, the Bobby Panel and Youth Shield.
- 5.2 The Children and Young People Profile describes the demography of the current population of children and young people in Barnet on an annual basis helps us to ensure that actions accurately target the diverse needs of Barnet's children and young people. Equality and diversity issues were considered in the review of the Children and Young People Plan to ensure that such considerations are reflected in the design of policies and the delivery of services.
- 5.3 The Children and Young People plan contains the key principle of targeting resources to narrow the gap in achievement for those at risk of not achieving their potential. This principle aims to reduce the inequalities between groups of children and young people in the borough.

#### **6. USE OF RESOURCES IMPLICATIONS (Finance, Procurement, Performance & Value for Money, Staffing, IT, Property, Sustainability)**

- 6.1 The Children and Young People Plan sets out what all partners will do to improve outcomes for children and young people in Barnet. It has been developed in consultation with service managers and will inform service plans in the council and partner agencies.
- 6.2 Extensive Council budgets support key partnerships in Barnet to achieve the desired outcomes in the Children and Young People's Plan. Key partnerships include the Local Strategic Partnership, Barnet Children's Trust, Barnet Safeguarding Children Board and Multi-agency Executive Management Group which is supported by a wide variety of Council budgets including Schools, Youth, 14-19 and Looked after Children/Safeguarding budgets.
- 6.3 Any financial implications of the Children and Young People's Plan will be contained within the Children's Service budgets. Details of the main budgets for current and planned expenditure which support the delivery of the Children and Young People's Plan are set out below:

<b>Children’s Services Gross Budget - 2013/14</b>	<b>£</b>
Dedicated Schools Grant (DSG)	224,693
Children’s Services	70,906
<b>Total Children’s Services Gross Budgets</b>	<b>295,599</b>

## 7. LEGAL ISSUES

- 7.1 The Children Act 2004 (CA 2004) provides the legislative framework for integrated planning, commissioning and delivery of children’s services and for lines of accountability through the appointment of directors of all Children’s Services. It created a statutory framework for local co-operation between local authorities, key partner agencies (health, police, schools, housing, early years, youth justice, probation etc) and other relevant bodies including the voluntary and community sector, in order to improve the wellbeing of children in the area. This provided for the framework for Children’s Trusts within which agencies have been able to integrate commissioning and delivery of children’s services with arrangements for pooled budgets. The Act also imposes a duty on the relevant agencies to carry out their functions having regard to the need to safeguard and promote the welfare of children and to guidance provided by the Secretary of State. The duty continues to apply where services are contracted out.

The Regulations requiring the Trust to prepare a Children and Young Persons Plan have been revoked, however, partnerships are free to publish their own strategic plan as they see fit.

The Children and Young People Plan provides a strategic framework from which to coordinate activities across the partnership and will assist the council in fulfilling its statutory duties.

- 7.2 There are a number of areas where the Council and its partners are undergoing significant change in terms of governance and practice in relation to economic challenge, and service improvement. This paper outlines the current arrangements to co-ordinate service provision to support children and young people to achieve good outcomes. Work is undertaken on an ongoing basis to ensure that functions and services across the partnership enable Statutory Duties to be upheld.

## 8. CONSTITUTIONAL POWERS (Relevant section from the Constitution, Key/Non-Key Decision)

- 8.1 The Council’s Constitution in Part 3, Responsibility for Functions, paragraph 3.8 – reserves approval of the Children and Young People Plan to Council.

## 9. BACKGROUND INFORMATION

- 9.1 Barnet’s Children and Young People Plan is a three year partnership plan setting out local priorities to improve outcomes for children and young people in the borough. The plan is owned by key partners including the council, NHS



Barnet, Barnet Borough Police, schools, Barnet College and the voluntary sector. The plan sets out the partners' ambition that:

*All children and young people in Barnet should achieve the best possible outcomes, to enable them to become successful adults, especially our most vulnerable children. They should be supported by high quality, integrated and inclusive services that identify additional support needs early, are accessible, responsive and affordable for the individual child and their family.*

9.2 It is structured around the journey of the child and our cross-cutting priorities:

- Early Years
- Primary
- Secondary
- Preparation for Adulthood
  
- Early Intervention and Prevention
- Targeting Resources to Narrow the Gap
- Keeping Children and Young People Safe

Under each of these priorities are objectives and key performance indicators. The action plan which underpins this will be updated each year, whilst the priorities and objectives should remain for the next three years.

9.3 Although there is no longer a legal requirement for the Children's Trust to prepare a Children and Young Persons Plan, it is seen as a valuable statement of intent that can be used by partners to hold each other to account.

9.4 The plan describes a set of principles as to how partners will work together to achieve these objectives:

- Working in partnership  
We will work together to make sure that activity and resources are joined up and target those who most need them. We will collaborate with other service providers as required to meet the diverse needs of children and young people.
  
- Involving children and young people in our work  
We will consistently engage actively with children, young people and their families in developing and implementing solutions to meet their needs.
  
- Keep safeguarding at the forefront of all we do  
We will constantly keep the safeguarding of children in our thinking and working practices. We have a duty of care to all our residents in discharging the Council's functions
  
- Improving the customer experience  
We will take steps to improve the way in which parents, carers and professionals can navigate and engage with the system on behalf of children and young people.
  
- Delivering better services with less money

We will seek to ensure the best value for money so that children and young people get the maximum benefit

- 9.5 The CYPP has been developed with input from a wide range of stakeholders including health, police, voluntary sector, schools and the council to ensure that there is joint ownership of the CYPP priorities. A multi-agency conference was held in October 2012 to help identify the key priorities for the next three years and define the actions and targets for 2013/16. Consultation has also taken place (as required by statutory guidance) with various groups including the Primary and Secondary Heads and the Schools Forum.
- 9.6 Children and young people have been actively engaged in the process through focus groups held by the Barnet Youth Board, and an online survey distributed through schools and youth networks. The plan has also been informed by the 'Profile of Children and Young People in Barnet' - which brings together partners' data on Barnet's children and young people.

## **10. LIST OF BACKGROUND PAPERS**

### 10.1 Appendix 1: Children and Young People Plan

<b>Cleared by Finance (Officer's initials)</b>	<b>MC</b>
<b>Cleared by Legal (Officer's initials)</b>	<b>HP</b>

# **Barnet Children and Young People's Plan – 2013 - 2016**

## **DRAFT**

### **February 2013**

# Foreword

“My most important duty is to get things right for Barnet’s children and young people and to champion their interests. But helping them to achieve their best, and supporting children and families when they need extra help, can only be done by working in partnership, across organisations. Barnet’s Children and Young People Plan 2013/14 – 2015/16 is a real partnership plan, with a strong shared agenda, shaped by people from across our borough who know and work with children and young people, and also by the children and young people themselves.

Partners on Barnet’s Children’s Trust Board provide excellent opportunities and services to children and young people, and our aim is to continually improve our provision, by making services personal to each child’s needs. Particularly in this challenging time, when increasing pressures are being faced by all services, and resources are tight, it is vital to be clear about our common purpose. This plan sets out our aims to support the whole journey of children in Barnet, underpinned by our three key priorities of intervening early, narrowing the gap and keeping children and young people safe. It has children and young people at its heart and prioritises their participation across our services.

Together, we can make life even better for Barnet’s children and young people and make sure they have the opportunities they all deserve.”

**Cllr Andrew Harper**  
**Chairman of Barnet Children’s Trust Board**  
**Cabinet Member for Education, Children and Families**

# Vision

**‘All children and young people in Barnet should achieve the best possible outcomes, to enable them to become successful adults, especially our most vulnerable children. They should be supported by high quality, integrated and inclusive services that identify additional support needs early, are accessible, responsive and affordable for the individual child and their family.’**

Compared with the rest of the country and statistical neighbours, Barnet’s children do well at school, have good health, benefit from low crime rates and access to high quality open spaces. The Children’s Partnership has the highest expectations for children in Barnet and we are committed to help them have happy and successful lives on their journey through childhood.

To achieve our vision will be challenging, especially given the increasingly tough environment in which children and young people live, trying to find work, accommodation and support. However, we remain committed to close partnership working between organisations, with a focus on early intervention and prevention, targeting resources to narrow the gap in achievement between those most at risk of not achieving their potential and those with greater advantages, and keeping children and young people safe.

Partners in Barnet are committed to working with children and young people to analyse need, design services and review how effectively we are performing.

# About this plan

This plan explains what the organisations represented on Barnet's Children's Trust will do to support children, young people and their families to lead happy and successful lives. It is structured around the journey of the child and our cross-cutting priorities:

- Early Years
- Primary
- Secondary
- Preparation for Adulthood
- Early Intervention and Prevention
- Targeting Resources to Narrow the Gap
- Keeping Children and Young People Safe

We have worked hard to make sure that this partnership plan truly reflects the breadth of work with children and young people in Barnet as well as being responsive to the wishes and needs of families themselves. Children and young people were engaged in the process through focus groups held by the Barnet Youth Board, and an online survey distributed via schools and youth networks.

This plan outlines the Children's Partnership's priorities for the period 2013-16. An annual action plan will sit beneath this plan and will detail how services are delivering the plan against their targets. In addition, the plan will sit alongside the Health and Wellbeing Strategy and Safer Communities Strategy. Several sub-strategies support the Children and Young People Plan, detailing work in specific areas, these will cover:

- Education
- Inclusion
- Early Years
- Child Anti-Poverty
- Early Intervention and Prevention



# Understanding Barnet's Children and Young People

Children and young people make up around a quarter of Barnet's total population and the borough's population of 90,464 children and young people is the second largest in London. Males account for a slightly higher proportion of the younger population than females. Since 2004 there has been a 23.4% increase in births in Barnet, compared with a 16.9% increase in London and a 19.2% increase in England.

Barnet's younger population is more diverse than Barnet's population overall; while the majority are White there are high proportions of children in many minority ethnic groups.

Despite the tough economic climate, households in Barnet remain relatively prosperous, with average household income 5.4 per cent above the London average. However, there are variations in different parts of the borough and household incomes have been increasing at a slower rate than the rest of London. There are pockets of deprivation, notably around the western boundary's 'A5 corridor' and in some of our local housing estates.

Some groups of children and young people in Barnet are more vulnerable than others: The Department for Education estimates that around 7% of children have a disability as defined by the Disability Discrimination Act (DDA). In Barnet, this would equate to around 4,400 – 6,100 children and young people between the ages of 0 and 19. The council is also responsible for maintaining a list of children in the area who are at risk of continuing significant harm, and for whom there is a child protection plan. At 31 March 2012 there were 211 children subject to a child protection plan in Barnet.

You can find more information about the demography of children and young people living in Barnet in the [Profile](#).

# Performance management and governance

Barnet's Children's Trust brings together all services for children and young people in the borough, to focus on improving outcomes for all children and young people. Key members of the trust are:

- Barnet Council
- North Central London NHS, GPs, and health providers
- Barnet Borough Police
- CommUnity Barnet, representing the voluntary sector
- Primary, Secondary and Special Schools in Barnet
- Barnet and Southgate College
- Focus Groups of Children and Young people, representing specific issues

Representatives from all these organisations make up the Barnet Children's Trust Board which will keep a strategic oversight of the plan. Each organisation has agreed to be responsible for implementing the Children and Young People's Plan and the Executive Management Group of the Trust will monitor this.

The Children's Trust Board will monitor the this plan against a combination of the success measures detailed in each section of the plan and progress reports submitted to the Board.

# Ways of working

Barnet Children's Trust Board and the Children's Partnership is committed to working in the following ways to achieve the strategic outcomes in this plan:

## **Working in partnership**

We will work together to make sure that activity and resources are joined up and target those who most need them. We will collaborate with other service providers as required to meet the diverse needs of children and young people.

## **Involving children and young people in our work**

We will consistently engage actively with children, young people and their families in developing and implementing solutions to meet their needs.

## **Keep safeguarding at the forefront of all we do**

We will constantly keep the safeguarding of children in our thinking and working practices. We have a duty of care to all our residents, especially the vulnerable, to keep them safe.

## **Improving the customer experience**

We will take steps to improve the way in which parents, carers and professionals can navigate and engage with the system on behalf of children and young people.

## **Delivering better services with less money**

We will seek to ensure the best value for money so that children and young people get the maximum benefit.

# Early years

## Every child in Barnet has a great start in life, with the security and safety to grow in a nurturing environment.

The number of children aged between 0 and 5 years old in Barnet is growing every year and it is expected that by 2016 there will be 28,300 children in this age group. This represents an increase of 8% over the period of this plan. This presents the Children's Partnership with a significant challenge, especially as resources diminish.

Priority	What does this mean?	How will we judge success?
<p><b>1) Engage families early to ensure children have happy lives at home.</b></p>	<p>Recognising that families have the greatest influence over young children, we will engage with families pre-birth and in the early years of a child's life. We will work with those families on the cusp of need to help set positive habits for life and ensure that children are ready for school by the age of 5. <i>This could include parenting classes or ensuring the sufficiency of childcare places.</i></p>	<ul style="list-style-type: none"> <li>▪ An improvement in attainment of children against Early Years targets</li> <li>▪ Growth in the prevalence of breastfeeding at 6 – 8 weeks from birth</li> <li>▪ An increase in the numbers of resident children immunised by their second birthday (MMR)</li> <li>▪ A decrease in the proportion of babies born under 2.5kg (5.5lbs) per 100 live births</li> <li>▪ An increase in the early identification of children with special educational needs</li> <li>▪ A declining number of children who are obese upon entering Reception</li> </ul>
<p><b>2) Provide high quality health services for mothers and young children.</b></p>	<p>A growing body of evidence shows that good health for mothers and young children makes the biggest difference to life chances. This includes birth weight, development at age 2 and the mother's early relationship with the child. In order to give children the best possible start in life, the health of mother and child should be regularly monitored and maintained. <i>This could include health visitors who support and promote breastfeeding and immunisations and Family Nurse Partnerships.</i></p>	
<p><b>3) Ensure children in need of support are identified early and appropriately supported in their early years.</b></p>	<p>We will identify children with additional needs – whatever the cause – and work with families to reduce the impact of disadvantage later on. <i>This could include early years development checks across education, health and social care or the putting in place of a child protection plan.</i></p>	

# Primary

**Childhood in Barnet is safe and fun, with lots of opportunities to grow and develop through education, leisure and play.**

There are currently over 28,000 children living in Barnet who are between the age of 5 and 11, and 25,700 children being educated in Barnet's primary schools. Children of this age group achieve well over all, with at least two thirds achieving at expected academic levels by the time they leave primary school. We recognise that there is more to childhood than school; children at primary level should be enjoying life, be safe in their environments and be making healthy lifestyle choices.

Priority	What does this mean?	How will we judge our success?
<p><b>1) Provide exciting and supportive learning experiences in welcoming schools</b></p>	<p>Barnet's primary schools do provide these learning experiences - the vast majority of are rated good or outstanding and standards are above the national average. A good range of choice is available to parents, and schools generally cater well for a spectrum of abilities and needs. The main challenge facing the partnership is maintaining these high standards and ensuring Barnet's schools keep up with emerging national requirements. <i>This could include schools supporting each other to improve standards through exchange of expertise or sharing good practice.</i></p>	<ul style="list-style-type: none"> <li>▪ A decline in the numbers of children judged to be obese in Year 6.</li> <li>▪ A growth in the number of schools who feel confident in identifying additional needs among their pupils and referring on for support.</li> <li>▪ An increase in the number of children achieving above the floor targets in Year 6.</li> <li>▪ A decrease in the number of children who are persistently absent from school.</li> <li>▪ Increase the % of children making 2 levels of progress in English between Key Stages 1 and 2</li> </ul>
<p><b>2) Work with schools and families to join up education, health and safety services</b></p>	<p>Teachers in Barnet schools have the greatest amount of professional contact with Barnet's children and as such, are able to identify issues early and make contact with partners when additional support needs to be put in place. We will work to make services more joined up and easy to access, with service users at their heart. <i>This could include better communications to improve awareness of services available and making better use of school nurses.</i></p>	
<p><b>3) Encourage healthy lifestyles and choices to combat obesity in children and young people</b></p>	<p>In 2009/10, 12.7% of Barnet Reception children surveyed were found to be overweight and 10.6 were obese. By Year 6 15.1% of children were found to be overweight and 17.5% obese –above the national average. We will work with children and families to ensure they foster good habits early to stay healthy into adulthood. <i>This could include parenting programmes or health providing resources to schools to help promote healthy eating.</i></p>	



# Secondary

## Children and young people feel supported to achieve and engage, while developing their identities and resilience.

There are 24,550 children between the ages of 11 and 16 in Barnet, and around 21,800 children educated in Barnet secondary schools. The January school census 2011 recorded that 143 different languages apart from English were spoken by pupils in Barnet schools. By the time young people in Barnet reach the Secondary stage of their journey, they have a wide range of experiences and are forging their own individual identities.

Priority	What does this mean?	How will we judge our success?
<p><b>1) Offer opportunities for engagement and support, recognising the needs of the individual and supporting them to achieve</b></p>	<p>In the survey of children and young people in Barnet 90% of respondents were taking part in activities outside of school, within the borough. A range of activities is currently on offer across the borough, and we need to take action to mitigate the impact of the current economic climate on the equality, targeting, and longevity of these opportunities. <i>This could include ensuring the sustainability of mainstream youth services through some charging.</i></p>	<ul style="list-style-type: none"> <li>▪ A declining number of children who are persistently absent from school or are excluded.</li> <li>▪ Improve school attendance among children identified as having 15% or more unauthorised absence or 3 fixed term exclusions</li> <li>▪ An increase in the number of children achieving 5 A* - C grades including English and Maths at GCSE.</li> <li>▪ An increase in professionals who feel supported by their local network.</li> </ul>
<p><b>2) Work in partnership with schools to address the root causes of exclusion and poor attendance</b></p>	<p>Exclusion has a major impact on the young person's learning as well as contributing to issues of isolation, criminal activity and health. <i>This could include behaviour training or making better use of data to ensure that support can be provided early on.</i></p>	
<p><b>3) Build peer support networks among professionals to enable healthy mutual support and challenge that improves outcomes for young people</b></p>	<p>Many professionals in Barnet feel supported by numerous and diverse networks in which they can share best practice, resources and challenge one another. We want to help facilitate the development of these networks to ensure that all professionals feel supported. This should raise awareness of services available to young people, helping to join them up and drive improvement for children and young people. <i>This could include working with primary schools to identify the most appropriate model of working together or expanding network meetings to be more inclusive.</i></p>	

# Preparation for Adulthood

## Young people are ambitious for their futures and contribute positively to society.

There are around 12,000 17 -19 year olds in Barnet, and a growing number of young people continuing to receive services between the ages of 19 and 25. We want young people to feel ambitious about their futures and begin to prepare for independence, particularly economic independence.

Priority	What does this mean?	How will we judge our success?
<p><b>Enable young people to foster ambitious and realistic aspirations.</b></p>	<p>We will support young people to have confidence in their abilities, be ambitious about their futures, set realistic goals and achieve these ambitions. Job Centre Plus reports a general lack of understanding and awareness of the jobs market and some young people are ill-prepared for the world of work. We need to work together to improve this situation.</p> <p><i>This could include effective use of the pupil premium or providing personalised and relevant advice in schools to enable young people to make well-informed choices about their futures.</i></p>	<ul style="list-style-type: none"> <li>▪ An increase in the proportion of children with a statement of special educational needs moving towards independent living.</li> <li>▪ A growth in the number of children achieving a level 2 qualification by the age of 19</li> <li>▪ A rise in the percentage of care leavers in employment, education or training</li> <li>▪ An increase in the percentage of young offenders engaged in suitable education, employment or training</li> </ul>
<p><b>Ensure services are integrated to support young people as they transition to adulthood</b></p>	<p>We want children and young people who are in care or have special educational needs to have a positive transition into adulthood. We will put the appropriate support in place to help them to achieve their potential and live lives that are as independent and fulfilling as possible. If young people need to transition to Adult Social Care in their journey to adulthood, we will make this as seamless and positive as possible.</p> <p><i>This could include a multi-agency programme for young people leaving care or better joint planning with young people with high levels of disability and complex needs.</i></p>	<ul style="list-style-type: none"> <li>▪ A decline in the percentage of 16 to 19 year olds who are not in education employment or training</li> </ul>
<p><b>Offer relevant and tailored learning and employment opportunities.</b></p>	<p>We want all young people to be prepared for the world of work and will ensure there is a broad range of educational &amp; training opportunities (incl. apprenticeships) that meet the needs of all Barnet residents. We know that the right skills and early experiences of training and employment help to foster economic independence for the rest of a young person's life but that more can be done to make sure some young people are able to participate and achieve.</p> <p><i>This could include building a residential unit as a step to supported living for young people with learning difficulties and / or disabilities or the creation of a studio school to provide a more business orientated learning experience.</i></p>	



# Early intervention and prevention

## Intervening early improves outcomes for children, young people and families, enabling them to thrive

A whole family approach to early intervention and prevention that joins up support from all partners not only gives children and young people the best life chances but is vital to our financial sustainability. Early identification, targeting and planning of interventions, working in partnership and sharing information at the appropriate level are at the heart of our approach.

Priority	What does this mean?	How will we judge our success?
<p><b>1) Take a whole family approach to improving outcomes for children and young people.</b></p>	<p>The partnership is committed to supporting communication, emotional, physical and social development in families and addressing risk factors early on. We will help parents to maximise their skills as we aim to give their children the best start, including supporting families affected by domestic abuse. <i>This could include supporting families with employment or housing issues.</i></p>	<ul style="list-style-type: none"> <li>▪ Decrease the number of households with children living in temporary accommodation</li> <li>▪ Decrease the number of children in care per 10,000 of the under 18 population</li> <li>▪ Reduce the number of 17 and 19 year olds who are not in education, employment or training.</li> <li>▪ Reduce the number of young people offending.</li> </ul>
<p><b>2) Strengthen early identification and intervene early to improve life chances for those living in the most difficult situations.</b></p>	<p>Children and young people who have chaotic lives at home need early support to help minimise the impact of these difficulties on their development and later lives. Identifying and addressing needs at an early stage can help to prevent the difficulties that they can experience from arising. We aim to ensure that children and young people receive the right support at the right time, so that problems are addressed well before reaching 'crisis point'. <i>This could include intensive support from a family focus worker, improving the identification of neglect or targeted youth and play opportunities.</i></p>	
<p><b>3) Reduce the involvement of children and young people in crime and anti-social behaviour.</b></p>	<p>Crime rates in Barnet are relatively low amongst children and young people, and we are committed to reducing them further, particularly through partnership working between the police and youth justice system as well as working intensively with families to alleviate the drivers of criminal and anti-social behaviour. <i>This could include supporting young people to cope with peer pressure or Kickz football schemes to engage young people in positive activities.</i></p>	

# Keeping Children and Young People Safe

Children and young people are safe in their homes, schools and around the borough, with an ability to develop healthy relationships with others.

The partnership will work together to protect children from harm to ensure their safety and welfare, in particular through the work of the Barnet Safeguarding Children Board. The Children’s Partnership has recognised a need to develop its quality assurance to help keep our children and young people safe.

Priority	What does this mean?	How will we judge our success?
<p><b>Address unhealthy relationships based on exploitation and build aspirations for the future.</b></p>	<p>We will work to broaden awareness and support around bullying and vulnerability to exploitation to identify and support vulnerable children and young people. We want to identify exploitation early, ensure children and young people are safe and then reduce the impact of exploitation on their aspirations and plans for the future. <i>This could include a multi-agency approach to domestic violence and raising awareness of sexual exploitation and developing services for young people most at risk.</i></p>	<ul style="list-style-type: none"> <li>▪ Average time between a child entering care and moving in with its adoptive family, for children who have been adopted (days).</li> <li>▪ Proportion of children and young people who have been victim of exploitation who feel ambitious for their futures and prepared to reach their ambitions.</li> </ul>
<p><b>Educate children and young people on how to stay safe and provide support for those who are victims of crime. Taking action to prevent the impact of gang involvement developing in Barnet.</b></p>	<p>There is often significant peer pressure affecting children and young people, to enter into activities that may not keep them safe, in particular to use drugs and alcohol. We will educate young people on the effects and outcomes of these activities, and provide access to a range of services to get advice, socialise together and keep themselves positively engaged. We will work as a partnership to ensure early intervention with individuals identified as being at risk of progression towards prolific / violent offending as part of a group or gang and focus on an anti-drugs and anti-gangs message within primary and secondary education in Barnet.  <i>This could include working with youth forums to gain a better understanding of the impact of bullying in Barnet and how the partnership could work to combat this, better use of intelligence products combining multi agency data sets, and the establishment of a Multi Agency Gang meeting.</i></p>	<ul style="list-style-type: none"> <li>▪ Reduce the number of young people admitted to hospital with alcohol specific conditions.</li> <li>▪ Percentage of children at the virtual school meeting the targets in their Personal Education Plans.</li> <li>▪ Children subject to a child protection plan, where neglect is the main characteristic.</li> <li>▪ Reduction in number of individuals identified through the gang matrix approach.</li> <li>▪ Reduced level of offending risk for those on the gang matrix list.</li> </ul>
<p><b>Protect children at risk of harm and support them to</b></p>	<p>In cases where children are found to be at risk of significant harm as defined in the Children’s Act 1989, the Local Authority has a clear legal duty to take steps to protect them, taking children into Local Authority</p>	<p>13</p>

# Targeting Resources to Narrow the Gap

**Targeted, personalised support for those most at risk of not achieving their potential, helping to reduce inequalities.** Narrowing the gap means improving the rate of progress and outcomes for children who are at risk of underachievement. They are those children and young people whose educational achievement may be affected by factors relating to their ethnicity, gender or their social, cognitive and linguistic development.

Priority	What does this mean?	How will we judge our success?
<p><b>1) Ensure that the families of children and young people at risk of underachievement, support their learning at home.</b></p>	<p>A significant body of research now points towards the importance of the home learning environment, from an early age and throughout the child's journey, to the life chances of children and young people. It will be important to work in partnership to ensure that children's lives outside their education, support their participation, learning and on-going development. <i>This could include outreach from children's centres or schools running homework sessions for the whole family.</i></p>	<ul style="list-style-type: none"> <li>▪ Reduce the achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stage 2 (Level 4+ in both English &amp; maths).</li> <li>▪ Increase the % of children with Special Education Needs (SEN) achieving 5 or more A*-C GCSE including English &amp; Maths at Key Stage 4.</li> <li>▪ Increase the % looked after children making the expected level of progress in English and Maths between Key Stages 2 and 4.</li> <li>▪ Ensure waiting times for CAMHS services are as low as possible.</li> </ul>
<p><b>2) Continue to support children and young people's mental health and emotional wellbeing.</b></p>	<p>We must ensure that we address health, including mental health, both as a cause and consequence of poverty. We will work to join up resources to support the commissioning of integrated services for children and young people with emotional and mental health difficulties. Poor emotional wellbeing can prevent children and young people from achieving and may mean that they disengage entirely, having a major impact on their educational and personal development. <i>This could include provision of therapies in schools.</i></p>	
<p><b>3) Enable those with Special Educational Needs, Learning Difficulties and Disabilities and complex needs to achieve their potential</b></p>	<p>Over the past five years there has been a general improvement in the attainment of pupils with SEN and those eligible for free school meals (FSM) at both Key Stage 2 and Key Stage 4. The attainment gap between pupils eligible for FSM and those not eligible is narrower at KS2 than at KS4 and at KS4 the gap is narrowing. Changes to the local authority capacity to support schools may impact on the pace of change. <i>This could include travel training or special schools providing additional support within mainstream schools.</i></p>	

**REPORT OF THE HEAD OF GOVERNANCE**

**1. APPOINTMENT OF STANDING COMMITTEES (WITH CHAIRMEN AND VICE-CHAIRMEN) AND POLITICAL PROPORTIONALITY**

*To follow*

**2. APPOINTMENT OF REPRESENTATIVES OF THE COUNCIL TO OUTSIDE BODIES.**

The Group Secretaries have been advised of the vacancies.

**RECOMMEND - That the Council make appointments to fill the vacancies reported in Appendix A.**

**3. DRAFT CALENDAR OF THE MEETINGS - 2013/14**

A draft Calendar of Meetings for 2013/14 is attached at Appendix B. In accordance with the Constitution, the dates of meetings of the Executive are matters for the Leader. However, these are included in the Calendar of Meetings 2013/14 for information and completeness.

The Council's Constitution requires that approval of Ordinary Meetings of the Council takes place at the Annual Meeting. Dates proposed for Ordinary Meetings of the Council are included in the draft Calendar of Meetings attached at Appendix B.

The Calendar is based on the existing arrangements which are in accordance with Council's previous instructions and include:

- Meetings that require the attendance of all Members are avoided during party conference weeks;
- No meetings are scheduled on those Jewish holydays specified by the Board of Deputies of British Jews. Diwali is also avoided as is the Muslim Festival of Eid-al-Fitr.

In accordance with a previous decision, school half-term holidays are not avoided.

The Group Secretaries have been consulted and, where possible, their comments have been borne in mind in the production of the attached draft Calendar of Meetings.

**RECOMMEND - That the draft Calendar of meetings 2013/14 attached as Appendix B be approved.**

#### **4. REPORT EXEMPT FROM CALL-IN**

These matters are reported to the Council to meet Constitutional requirements (Overview and Scrutiny Procedure Rule 16.8). No action is required by the Council and the decision has been implemented.

In the case listed below, the Chairman of the Business Management Overview and Scrutiny Committee agreed that the decision proposed was reasonable in all the circumstances, was urgent and therefore had consented to the proposed decision being exempted from call-in:

##### DPR 1946 - Award of Grocery and Provisions Contract

The Cabinet Member for Education, Children and Families (in consultation with the Deputy Leader of the Council and Cabinet Member for Resources and Performance) approved to award the Grocery and Provisions contract to Thomas Ridley & Son for a period from 1 January 2013 until 29 July 2014 with an option to extend for a further twelve months.

The decision was considered urgent as there is a requirement to ensure continuity of supply and of service. Next meeting of the Business Management Overview and Scrutiny Committee is not due to take place until 3 July 2013.

**RECOMMEND - That Council note the report exempted from call-in.**

#### **5. JOINT HEALTH OVERVIEW AND SCRUTINY COMMITTEE TERMS OF REFERENCE**

At its meeting of 13<sup>th</sup> July 2010, Council agreed to appoint a Joint Health Overview and Scrutiny Committee (JHOSC) with the London Boroughs of Camden, Enfield, Haringey and Islington to jointly engage with the NHS on the North Central London Service and Organisation Review and to respond, in due course, to the formal consultation thereon. Council formally agreed the terms of reference of the JHOSC at the 14<sup>th</sup> December 2010 meeting.

In light of significant changes to NHS structures as a result of the implementation of the Health and Social Care Act 2012, the JHOSC met in November 2012 to consider its role in the new landscape. Members of the constituent boroughs agreed that the JHOSC had been effective and had complemented the work of the individual boroughs Health Overview and Scrutiny Committees. It was agreed that the JHOSC should continue in its work in its current format, with a further review of arrangements in a years' time.

The JHOSC met on 17<sup>th</sup> January 2013 and formally agreed to the recommend to each of the constituent boroughs that it continues its work. On 9<sup>th</sup> May 2013, the Barnet Health Overview and Scrutiny Committee considered and agreed the future arrangements and terms of reference of the JHOSC and resolved to formally refer these to Council for adoption. The amended terms of reference agreed are set out in the Appendix C.

Council is asked to agree the Terms of Reference for the JHOSC as set out in the Appendix C.

**RECOMMEND - That the Terms of Reference of the Joint Health Overview and Scrutiny Committee with the London Boroughs of Camden, Enfield, Haringey and Islington be agreed.**

## **6. APPOINTMENTS TO THE BARNET GROUP BOARD 2013/14**

The recruitment process to appoint two Non-Executive Directors to The Barnet Group Board has been completed. Cllr Ross Houston and Cllr John Marshall expressed their interest in undertaking the roles. Following an interview panel undertaken by Members on Tuesday 7<sup>th</sup> May 2013, both Councillor Ross Houston and Councillor John Marshall were deemed suitable to put forward to Council for ratification.

Also, Council is asked to note that pending the completion and appointment from the recruitment process for Chair of The Barnet Group Board and to ensure continuity, that the current incumbent be continued for the 2013/14 municipal year.

### **RECOMMEND**

- 1. Councillor Ross Houston and Councillor John Marshall are appointed as Non-Executive Directors to The Barnet Group Board.**
- 2. Mr Terry Rogers is appointed as Chair to the Barnet Group Board for the 2013/14 municipal year, or until completion of the recruitment process.**

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## Appendix A - List of Vacancies on Outside Bodies

Council is asked to make appointments to fill the vacancies shown shaded grey.

Outside Body	Current Representative	Status	Nominations		
			Labour	Conservative	Liberal Democrat
Arts Depot Trust Ltd	Councillor David Longstaff (C) 14/12/2010 to 13/12/2013				
	Councillor Eva Greenspan (C) 17/05/2010 to 16/05/2013	Expiring			
	Councillor Kath McGuirk (L) 15/09/2011 to 14/09/2014				

Outside Body	Current Representative	Status	Nominations		
			Labour	Conservative	Liberal Democrat
Barnet Community Safety Engagement Group	Councillor David Longstaff (C) 15/05/2012 to 14/05/2013	Expiring			
	Councillor John Hart (C) 15/05/2012 to 14/05/2013	Expiring			
	Councillor Pauline Coakley Webb( L) 15/05/2012 to 14/05/2013	Expiring			
	Councillor Lord Palmer (LD) 15/05/2012 to 14/05/2013	Expiring			

Outside Body	Current Representative	Status	Nominations	
			Labour	Conservative
Endowment Fund of the Schools of Queen Elizabeth	Councillor Wendy Prentice (C) 15/05/2012 to 14/05/2013	Expiring		Liberal Democrat
	Councillor Brian Coleman (IND) 15/05/2012 to 14/05/2013	Expiring		
	Councillor Pauline Coakley Webb (L) 15/05/2012 to 14/05/2013	Expiring		

Outside Body	Current Representative	Status	Nominations	
			Labour	Conservative
Grahame Park Partnership Board	Councillor Tom Davey (C) 15/05/2012 to 14/05/2013	Expiring		Liberal Democrat
	Councillor Eva Greenspan (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring		
	Councillor Gill Sargeant 15/05/2012 to 14/05/2013	Expiring		
	Councillor Zakia Zubairi (L) (Deputy) 1 15/05/2012 to 14/05/2013	Expiring		
	Assistant Director - Strategic Planning & Regeneration 15/05/2012 to 14/05/2013	Expiring		
	Principal Project Manager - Strategic Planning & Regeneration (Deputy) 15/05/2012 to 14/05/2013	Expiring		

Outside Body	Current Representative	Status	Nominations	
			Labour	Conservative
Greater London Enterprise Ltd	Councillor Richard Cornelius (C) 15/05/2012 to 14/05/2013	Expiring		Liberal Democrat
	Councillor Anthony Finn (C) 15/05/2012 to 14/05/2013	Expiring		

Outside Body	Current Representative	Status	Nominations	
			Labour	Conservative
Hampstead Heath Management Committee	Councillor Melvin Cohen (C) 15/05/2012 to 14/05/2013	Expiring		Liberal Democrat

Outside Body	Current Representative	Status	Nominations	
			Labour	Conservative
Local Government Association	Councillor Richard Cornelius (C) 15/05/2012 to 14/05/2013	Expiring		Liberal Democrat
	Councillor Daniel Thomas (C) 15/05/2012 to 14/05/2013	Expiring		
	Councillor Robert Rams (C) 15/05/2012 to 14/05/2013	Expiring		
	Councillor Alison Moore (L) 15/05/2012 to 14/05/2013	Expiring		

Outside Body	Current Representative	Status	Nominations	
			Labour	Conservative
London Councils - Greater London Employment Forum	Councillor Richard Cornelius (C) 15/05/2012 to 14/05/2013	Expiring		Liberal Democrat
	Councillor Darrel Yawitch (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring		

Outside Body	Current Representative	Status	Nominations	
			Labour	Conservative
London Councils - Grants Committee	Councillor Robert Rams (C) 15/05/2012 to 14/05/2013	Expiring		Liberal Democrat
	Councillor Richard Cornelius (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring		
	Councillor Daniel Thomas (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring		
	Councillor Andrew Harper (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring		

Outside Body	Current Representative	Status	Nominations	
			Labour	Conservative
London Councils - S101 Leaders Committee	Councillor Richard Cornelius (C) 15/05/2012 to 14/05/2013	Expiring		Liberal Democrat
	Councillor Robert Rams (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring		
	Councillor Daniel Thomas (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring		

Outside Body	Current Representative	Status	Nominations		
			Labour	Conservative	Liberal Democrat
London Councils - Transport and Environment Committee	Councillor Richard Cornelius (C) 15/05/2012 to 14/05/2013	Expiring			
	Councillor Andrew Harper (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring			
	Councillor Dean Cohen (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring			
	Councillor Robert Rams (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring			
	Councillor Joanna Tambourides (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring			

Outside Body	Current Representative	Status	Nominations		
			Labour	Conservative	Liberal Democrat
London Youth Games Limited	Councillor Andrew Harper (C) 15/05/2012 to 14/05/2013	Expiring			
	Head of Youth and Community 15/05/2012 to 14/05/2013	Expiring			

Outside Body	Current Representative	Status	Nominations		
			Labour	Conservative	Liberal Democrat
North London Waste Authority	Councillor Dean Cohen (C) 15/05/2012 to 14/05/2013	Expiring			
	Councillor Daniel Thomas (C) 06/11/2012 to 05/11/2013				

Outside Body	Current Representative	Status	Nominations		
			Labour	Conservative	Liberal Democrat
Stonegrove and Spur Road Partnership Board	Councillor Tom Davey (C) 12/07/2012 to 11/07/2013	Expiring			
	Councillor Darrel Yawitch (C) (Deputy) 15/05/2012 to 14/05/2013	Expiring			
	Assistant Director - Strategic Planning and Regeneration 15/05/2012 to 14/05/2013	Expiring			
	Stonegrove Project Director (Deputy) 15/05/2012 to 14/05/2013	Expiring			

Outside Body	Current Representative	Status	Nominations		
			Labour	Conservative	Liberal Democrat
Wright Community Development Trust	Councillor Tom Davey (C)	Expired			

## Appendix B - Draft Calendar of Meetings 2013-14

	May 2013	June 2013	July 2013	Aug 2013	Sept 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	Apr 2014	May 2014	June 2014
<b>Council – Annual Meeting</b>	21/5												13/5	2/6
<b>Council</b>			16/7		10/9		5/11		21/1		4/3 (Budget)	8/4		
<b>Party Group Meetings for Council</b>	13/5		11/7		3/9	31/10			16/1	27/2		3/4	6/5 27/5	
<b>Cabinet &amp; Cabinet Resources</b>		18/6	18/7		24/9		4/11 Budget Headlines	16/12		25/2		2/4		
<b>Shadow Cabinet</b>		13/6			17/9	30/10		11/12		20/2	27/3			
<b>Cabinet Briefing Meeting</b>	23/5				2/9	8/10	19/11		29/1		10/3			
<b>General Functions Committee</b>			22/7			14/10	4/11		20/1		25/3			
<b>Remuneration Committee</b>			22/7			14/10			20/1		25/3			
<b>Audit Committee</b>			24/7			24/10			28/1			29/4		
<b>Pension Fund Committee</b>		6/6	11/7		9/9			2/12			18/3			
<b>Business Management O&amp;SC</b>	2/5		3/7			7/10	18/11		6/1		11/3	23/4		
<b>Safeguarding O&amp;SC</b>		19/6			9/9		27/11		14/1			10/4		
<b>Health O&amp;SC</b>	9/5		4/7			3/10		12/12			12/3		12/5	
<b>Budget &amp; Performance O&amp;SC</b>		20/6			16/9			9/12 Budget Scrutiny			13/3			
<b>Contact Monitoring Overview and Scrutiny Sub-Committee</b>		24/6				9/10			13/1		17/3			
<b>Education Overview and Scrutiny Sub-Committee'</b>			1/7			16/10			23/1		19/3			



Finchley & Golders Green Residents Forum and Area Environment sub-Committee										26/3			
Hendon Residents Forum Area and Environment sub-Committee										26/3			
Chipping Barnet Residents Forum And Area Environment sub-Committee										26/3			
Planning & Environment Committee	29/5	17/6	23/7		11/9	17/10		18/12		20/3	24/4	1/5	
	8/5	4/6	2/7		12/9	10/10		3/12		6/3	9/4	8/5	
East Area Planning Sub			31/7										
	8/5	4/6	2/7		12/9	10/10		3/12		6/3	9/4	8/5	
West Area Planning Sub			31/7										
Licensing			10/7					13/11					
Constitution, Ethics and Probity Committee			8/7					12/11		26/2			
Welsh Harp JCC			24/07					14/11		20/3			
Barnet Partnership Board 8.30am-10.30am	23/5							7/11					
Corporate Parenting Advisory Panel					11/9			26/11		11/2		19/5	
Health & Well-Being Board 10am-1pm, HTH		27/6			21/9			21/11		20/3			
Safer Communities Partnership 2.30pm			19/7			25/10							
Children's Trust Board - 2pm		27/6			12/09								5/12

## Appendix C

### North Central London Sector Joint Health Overview and Scrutiny Committee – Amended Terms of Reference

1. To engage with relevant NHS bodies on strategic sector wide issues in respect of the commissioning and provision of NHS health services across the area of Barnet, Camden, Enfield, Haringey and Islington
2. To scrutinise and respond to stakeholder engagement, the consultation process and final decision in respect of any sector wide proposals for reconfiguration of health services in the light of what is in the best interests of the delivery of a spectrum of health services across the area of, taking account of:
  - The adequacy of the consultation being carried out by the health bodies including the extent to which patients and the public have been consulted and their views have been taken into account
  - The impact on the residents of those areas of the reconfiguration proposals, as set out in the consultation document
  - To assess whether the proposals will deliver sustainable service improvement
  - To assess whether the proposed changes address existing health care inequalities and not lead to other inequalities
  - The impact on patients and carers of the different options, and if appropriate, which option should be taken forward
  - How the patient and carer experience and outcomes and their health and well-being can be maximised whichever option is selected
  - Whether to use the joint powers of the local authorities to refer either the consultation or final decision in respect of the North Central London Service and Organisation Review to the Secretary of State for Health.
3. To respond, where appropriate, to any proposals for change to specialised NHS services that are commissioned on a cross borough basis and where there are comparatively small numbers of patients in each borough.
4. The joint committee will work independently of both the Executive and health scrutiny committees of its parent authorities, although evidence collected by individual health scrutiny committees may be submitted as evidence to the joint committee and considered at its discretion.
5. The joint committee will aim work together in a spirit of co-operation, striving to work to a consensual view to the benefit of local people”

5.1 In terms of the procedural arrangements, the following is proposed:

#### *Representation*

Each borough will be entitled to two representatives on the Committee. In the event of a Member being unable to attend, a deputy may be appointed by the borough concerned.

#### *Chair*

A Chair and a Vice Chair for the JHOSC shall be appointed at its first meeting of each Municipal Year. The Chair and the Vice Chair shall come from different boroughs.

#### *Quorum*

The quorum for the JHOSC will be one Member from four of the participating authorities. In the event of a meeting being inquorate, it can still proceed on an informal basis if the purpose of the meeting is merely to gather evidence. However, any decision making is precluded.

#### *Voting Rights*

Due to the need for recommendations and reports to reflect the views of all boroughs involved in the process, the JHOSC shall aim to operate by consensus if at all possible. A vote shall only be taken if every effort has been taken to reach agreement beforehand. Voting will be on the basis of one vote per authority. In the event of a tie, there shall be no provision for a casting vote on behalf of the Chair and the vote shall be deemed to have been lost.

#### *Dissent and Minority Reporting*

It is recognised that issues that emerge during the work of the JHOSC may be contentious and there therefore might be instances where there are differences of opinion between participating boroughs. The influence of the JHOSC will nevertheless be dependent on it being able to find a consensus. Some joint committees have had provision for minority reports but these powers can, if used, severely undermine the committee's influence. Whilst such provision can be made for the JHOSC, it is agreed that use of it is only made as a last resort and following efforts to find a compromise.

#### *Writing Reports and Recommendations*

The responsibility for drafting recommendations and reports for the JHOSC is shared amongst participating authorities.

### *Policy and Research Support and Legal Advice to the Joint Committee*

This will be provided jointly by all of the participating authorities. Each authority is responsible for supporting its own representatives whilst advice and guidance to the JHOSC will be provided, as required, through liaison between relevant authorities. Consideration could be given by the JHOSC, in due course, to the provision of external independent advice and guidance, should it be felt necessary. This could be of benefit if it enables the joint committee to more effectively challenge the NHS and may be of particular assistance in addressing issues of a more technical nature, where lack of specific knowledge could put the joint committee at a disadvantage.

### *Administration*

Clerking responsibilities are shared between participating Councils, with the borough hosting a particular meeting also providing the clerk.

### *Frequency and Location of Meetings*

Meetings will rotate between participating authorities for reasons of equity and access. The JHOSC will meet four times per Municipal Year. However, an additional meeting may be called by the Chair in consultation with the Vice Chair or if requested by at least four participating boroughs.

### *Servicing Costs*

In the current financial climate, it is unlikely that it will be possible to meet any costs arising from the work of the JHOSC except on an exceptional basis. Any such financial commitments will need to be agreed beforehand and the cost split between the participating authorities.

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